



## Legislation Text

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Resolution Accepting And Approving the FY 2012-FY 2016 Disparity Study and its Recommendations to Remove Identified Barriers to the Participation of Minority and Women-Owned Businesses in City Contracting Procedures and Policies

Department: City Manager's Office  
Council District: All

Public Hearing: N/A  
Advertising Date/By: N/A

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**PURPOSE:** Pass a resolution accepting and approving the FY 2012-FY6 disparity study and its recommendations to remove identified barriers to the participation of minority and women-owned businesses in City contracting procedures and policies.

**BACKGROUND:** In February, 2017, the City contracted with Griffin & Strong, P.C. to conduct a disparity study. The purpose of this disparity study was to analyze procurement data to determine the utilization of Minority Business Enterprises ("MBE") and Women Business Enterprises ("Nonminority Female") (collectively, "M/WBE") and Disadvantaged Business Enterprises ("DBE"), relative to the availability of such firms to compete for City business on Construction, Professional Services, Other Services, and Goods contracts. Governmental entities, such as the City, have authorized disparity studies in response to City of Richmond v. J.A. Croson Co., 488 U.S. 469 (1989) and the cases which followed to determine whether there has been a compelling interest for remedial procurement programs, based upon ethnicity, race, and gender.

The disparity study collected and analyzed relevant data on businesses in the industries of:

1. Construction
2. Professional Services
3. Other Services
4. Goods.

The study period was for a five (5) year period from July 1, 2011 to June 30, 2016 (FY 2012-FY 2016).

**BUDGET IMPACT:** None

**RECOMMENDATION / ACTION REQUESTED:** Council is asked to pass a resolution accepting and approving the FY 2012-FY6 disparity study and its recommendations to remove identified barriers to the participation of minority and women-owned businesses in City contracting procedures and policies.