



## Legislation Text

---

**File #:** ID 18-0467, **Version:** 1

---

Resolution to Amend Contract Between the Greensboro Police Department and Fields Consulting Group, Inc.

Department: Police  
Council District: All

Public Hearing: NA  
Advertising Date/By: NA

Contact 1 and Phone: Chief Wayne Scott, 373-2085  
Contact 2 and Phone: Stephanie Moore, 373-2352

### **PURPOSE:**

The Greensboro Police Department entered into a three year contract with Fields Consulting Group, Inc and was presented to City Council on July 21, 2015 (ID# 15-0584) to provide services for the promotional processes of police candidates for the ranks of Corporal, Sergeant and Lieutenant. The contract terms include an option to continue the contract for another three years and the police department wishes to do so. The police department requests City Council approve the amendment to continue the services with which the department has been satisfied.

### **BACKGROUND:**

Fields Consulting Group, Inc. provides services to the Greensboro Police Department for the development, validation and administration of a customized promotional process for the ranks of Corporal, Sergeant and Lieutenant. The company strives to develop and administer public safety training and testing programs that are fair, that identify the most qualified candidates for selection and promotion, and are viewed as such by department leadership and by the candidates.

### **BUDGET IMPACT:**

The contract will be funded with Greensboro Police budget funds in the amount of \$35,000 for each of the three fiscal years (three year total of \$105,000) and will be paid out of account 101354501.

### **RECOMMENDATION / ACTION REQUESTED:**

It is requested the City Council pass the resolution allowing the Greensboro Police Department to amend the contract by allowing three year renewal in the estimated amount of \$105,000 for the period of June 15, 2018 through June 15, 2021 with Fields Consulting Group, Inc.