

City of Greensboro

Melvin Municipal Building 300 W. Washington Street Greensboro, NC 27401

Legislation Details (With Text)

File #: ID 15-0957 Version: 1 Name:

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Title: Joint Council-Human Relations Commission Resolution Adopting Changes to the Complaint Review

Committee As Recommended By the CRC Enhancement Committee

Sponsors:

Indexes:

Code sections:

Attachments: 1. 15-0957 Joint Res re CRC Enhancements.pdf

Date	Ver.	Action By	Action	Result
12/15/2015	1	City Council	adopt	Pass
12/9/2015	1	Public Safety Committee	refer	
12/7/2015	1	Public Safety Committee	recommend for approval	Pass
11/9/2015	1	Public Safety Committee	postponed	

Joint Council-Human Relations Commission Resolution Adopting Changes to the Complaint Review Committee As Recommended By the CRC Enhancement Committee

Department: Human Relations

Council District: All

Public Hearing: NA Advertising Date/By: NA

Contact 1 and Phone: Love Crossling, Human Resources Director, ext 2550

Contact 2 and Phone: Tom Carruthers, City Attorney, ext 2320

PURPOSE: This resolution re-names the Complaint Review Committee ("CRC") to the Police Review Board and adopts changes to the procedures for nominating appointees and the number of members, as well as changes to the times and locations of regular meetings. The resolution also adopts revised training for Board members, mandates allowing citizen advocates and permits taking complaints at regular meetings.

BACKGROUND: 'In 2014, City Council formed the CRC Enhancement Committee for the purpose of finding changes to the process of reviewing of complaints against police officers. After a thorough review of the existing laws and current processes, the CRC Enhancement Committee determined that certain changes would require amendments to State laws. However, certain changes to the internal procedures do not require amendment of State law, and these changes are recommended for adoption by resolution. As the CRC is currently a subcommittee of the Human Relations Commission, a Joint Resolution of the City Council and Human Relations Commission would be required to enact all required changes. The recommended changes include:

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- Changing the name of the CRC to the Police Review Board
- Expanding the membership of the Police Review Board to 9 members, with provisions to ensure representation of all districts, as well as diversity of race, gender and other factors
- Changing the times and locations of regular meetings
- Creating a process for complaining parties to be assisted by a self-selected advocate to assist in understanding complaint procedures
- Human Relations staff will meet with complaining parties and take complaints at regular meetings
- Implement new training for Board members, including training provided from sources other than City Staff
- Human Relations staff will regularly provide training concerning complaint processes at regular meetings, with advertisement prior to the meetings.

BUDGET IMPACT: This item will have no budget impact.

RECOMMENDATION / ACTION REQUESTED: City Staff recommends that City Council pass the Resolution as proposed.

COMMITTEE ACTION: This item was referred to Council by the Public Safety Committee.