



## Legislation Details (With Text)

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**Title:** Resolution Approving the Amendments to the City of Greensboro Premium Pay Policy  
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Date	Ver.	Action By	Action	Result
11/10/2015	1	City Council	adopt	Pass

### Resolution Approving the Amendments to the City of Greensboro Premium Pay Policy

Department: Human Resources  
Council District: All

Public Hearing:  
Advertising Date/By:

Contact 1 and Phone: Jim Westmoreland, Ext. 2002  
Contact 2 and Phone: Mary Vigue, Ext. 2002

**PURPOSE:** This amendment to the City's Premium Pay Policy, D-13, is intended to find ways to meet the needs of the City's employees and organization and, on making the best use of City resources to ensure it stays market competitive while being able to continue to provide high quality services to its citizens.

**BACKGROUND:** On August 18, 2015 Council adopted a resolution directing the City Manager and staff to develop a specific action plan for revising the Holiday Pay Program in the Fall of 2015 to provide a \$200 stipend for exempt employees required to work on City observed holidays.

**BUDGET IMPACT:** The estimated budget impact is \$40,000 and will be funded in each affected department's existing Salaries and Wages account (.4110).

**RECOMMENDATION / ACTION REQUESTED:** It is requested that Council review and approve the attached Premium Pay Policy revision to ensure implementation with the Veteran's Day holiday on November 11, 2015.

