

# City of Greensboro

Melvin Municipal Building 300 W. Washington Street Greensboro, NC 27401

## Legislation Details (With Text)

File #: ID 15-0022 Version: 1 Name:

Type: Ordinance Status: Passed

File created: 11/24/2014 In control: City Council

**On agenda:** 1/6/2015 **Final action:** 1/6/2015

Title: Ordinance Amending Chapter 12 of the Greensboro Code of Ordinances Ordinance to Include Sexual

Orientation, Gender Identity, and Gender Expression as Prohibited Categories of Discrimination

**Sponsors:** 

Indexes:

Code sections:

Attachments: 1. Memorandum to City Council Non-Discrimination Ordinance for Sexual Orientation

Discrimination .pdf, 2. 14-0833 Ordinance Amending The Fair Housing Ordinance to Include Sexual Orientation Gender Identity and Gender Expression as Prohibitied Categories of Discrimination.pdf

 Date
 Ver.
 Action By
 Action
 Result

 1/6/2015
 1
 City Council
 adopt
 Pass

Ordinance Amending Chapter 12 of the Greensboro Code of Ordinances Ordinance to Include Sexual Orientation, Gender Identity, and Gender Expression as Prohibited Categories of Discrimination

Department: Legal

Council District: Not Applicable

Public Hearing: Not Applicable Advertising Date/By: Not Applicable

Contact 1 and Phone: Nancy Vaughan, Mayor, ext. 2002 Contact 2 and Phone: Tom Carruthers, City Attorney, ext 2320

#### **PURPOSE**:

The proposed ordinance amends the City of Greensboro's Fair Housing Ordinance to include sexual orientation, gender identity, and gender expression as prohibited categories of discrimination.

#### **BACKGROUND:**

This ordinance amends the City's Fair Housing Ordinance to include sexual orientation, gender identity, and gender expression as prohibited categories of discrimination in housing. The United States Department of Housing and Urban Development (HUD) encourages the adoption of this clarification of policy. HUD must approve all changes and modifications in a local agency's Fair Housing Ordinance to make sure that it is substantially equivalent to the Federal Fair Housing Ordinance. Any such changes or modifications made to the City's Fair Housing ordinance prior to HUD approval will be void if HUD does not approve them. Therefore, staff recommends that the effective date of this ordinance be the date that HUD approves the revised ordinance as substantially equivalent to the Federal Fair Housing Act.

**BUDGET IMPACT**: None.

### **RECOMMENDATION / ACTION REQUESTED:**

The City Council is requested to adopt this ordinance amending the City's Fair Housing Ordinance to include sexual

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orientation, gender identity, and gender expression as prohibited categories of discrimination in housing to be effective upon the date HUD approves the ordinance as substantially equivalent to the Federal Fair Housing Act.