



Legislation Details (With Text)

File #: ID 15-0021 **Version:** 1 **Name:**
Type: Ordinance **Status:** Passed
File created: 11/12/2014 **In control:** City Council
On agenda: 1/6/2015 **Final action:** 1/6/2015
Title: Ordinance Amending Chapter 21 of the Greensboro Code of Ordinances with Respect to Personnel
Sponsors:
Indexes:
Code sections:
Attachments: 1. Memorandum to City Council Non-Discrimination Ordinance for Sexual Orientation Discrimination .pdf, 2. 14-0794 Ordinance Amending Chapter 21 of the Greensboro Code of Ordinances with respect to Personnel.pdf

Date	Ver.	Action By	Action	Result
1/6/2015	1	City Council	adopt	Pass

Ordinance Amending Chapter 21 of the Greensboro Code of Ordinances with Respect to Personnel

Department: Legal
Council District: Not Applicable

Public Hearing: Not Applicable
Advertising Date/By: Not Applicable

Contact 1 and Phone: Nancy Vaughan, Mayor, ext. 2002
Contact 2 and Phone: Tom Carruthers, City Attorney, ext 2320

PURPOSE:

This ordinance amends the City's non-discrimination policy for persons seeking employment with the City to include sexual orientation, gender identity, and gender expression as prohibited categories of discrimination.

BACKGROUND:

This ordinance amends Chapter 21 of the Greensboro Code of Ordinances to prohibit discrimination on the basis of sexual orientation, gender identity, and gender expression, to ensure that in any aspect of the employment relationship, no applicant or employee of the City is discriminated against based on sex, race, gender, color, ethnicity, national origin, age, familial status, marital status, military status, political affiliation, religion, physical or mental disability, genetic information, sexual orientation, or gender identity in authorizing or making available the use of city facilities, in the delivery of city programs, services or activities.

BUDGET IMPACT: None.

RECOMMENDATION / ACTION REQUESTED:

The City Council is requested to adopt the attached ordinance amendment to prohibit discrimination in employment.