



## Legislation Details (With Text)

**File #:** ID 15-0020    **Version:** 1    **Name:**

**Type:** Ordinance    **Status:** Passed

**File created:** 11/12/2014    **In control:** City Council

**On agenda:** 1/6/2015    **Final action:** 1/6/2015

**Title:** Ordinance Amending Chapter 2 of the Greensboro Code of Ordinances with Respect to Administration

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Memorandum to City Council Non-Discrimination Ordinance for Sexual Orientation Discrimination .pdf, 2. 14-0793 Ordinance Amending Chapter 2 of the Greensboro Code of Ordinances Concerning Administration.pdf

Date	Ver.	Action By	Action	Result
1/6/2015	1	City Council	adopt	Pass

Ordinance Amending Chapter 2 of the Greensboro Code of Ordinances with Respect to Administration

Department: Legal  
Council District: Not Applicable

Public Hearing: Not Applicable  
Advertising Date/By: Not Applicable

Contact 1 and Phone: Nancy Vaughan, Mayor, ext. 2002  
Contact 2 and Phone: Tom Carruthers, City Attorney, ext 2320

### PURPOSE:

This ordinance amendment prohibits discrimination in the provision of city programs, services and activities on the basis of sexual orientation, gender identity, and gender expression.

### BACKGROUND:

This ordinance amending Chapter 2 of the Greensboro Code of Ordinances will protect the civil rights of citizens and visitors that desire to take advantage of city programs, services and activities. The ordinance amendment will prohibit discrimination based on sex, race, gender, color, ethnicity, national origin, age, familial status, marital status, military status, political affiliation, religion, physical or mental disability, genetic information, sexual orientation, or gender identity in the delivery of city programs, services or activities.

The City Manager shall also conduct a survey of all City facilities that contain restrooms, lockers, and changing rooms to evaluate the creation, construction, and /or renovation of City facilities to add a Privacy Restroom, Locker, or Changing Room option. These will be available for both individuals and families on a gender neutral basis. The City Manager shall report back to Council as to the feasibility and timeline of renovations. These privacy rooms would be in addition to the men's and women's restrooms, locker rooms, and changing rooms in City facilities.

**BUDGET IMPACT:** None.

**RECOMMENDATION / ACTION REQUESTED:**

The City Council is requested to adopt the attached ordinance amendment to prohibit discrimination in the provision of city programs, services and activities.