



City of Greensboro

Melvin Municipal Building
300 W. Washington Street
Greensboro, NC 27401

Meeting Minutes - Final City Council Work Session

Tuesday, June 1, 2021

2:00 PM

HYBRID

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I. Call To Order

This virtual City Council work session of the City of Greensboro was called to order at 2:00 p.m. on the above date.

Mayor Vaughan took a roll call to confirm Councilmembers in attendance. The following members were present:

Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmembers Marikay Abuzuaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Also present were City Manager David Parrish, City Attorney Chuck Watts and Assistant City Clerk, Victoria L. Howell.

II. Presentations

1. [ID 21-0411](#) Budget Cycle Overview

City Manager David Parish spoke to public safety compensation; and recognized Assistant City Manager Larry Davis.

Assistant City Manager Davis made a PowerPoint Presentation (PPP); spoke to previous budget presentations; to Police, Fire, and Guilford Metro 911 (GM911) salaries; to a step plan versus merit salary structures; to compression issues; and to affected positions.

Discussion took place regarding previous labor market studies; salary ranges; extension of a market survey; revenue sources; retention bonus; employment commitments; employee retention and recruitment plans; the State of North Carolina revenues; a compensation package for GM911; implementation of the step plan structure; and employee survey responses.

Councilmember Michelle Kennedy entered the meeting at 2:19 p.m.

Discussion continued regarding an extension on the employee survey; employee classifications; challenges for employee participation; and a demographic breakdown of employee responses.

City Manager Parrish explained the focus groups; and spoke to additional feedback and updated data.

Assistant City Manager Davis continued the PPP; and outlined the take home vehicle program.

Discussion ensued regarding funding needs to maintain a program; vehicle life cycles; advantages to the program; an expanded service garage; and support for the Downtown Greensboro Inc.(DGI) Ambassador Program, the Greensboro Aquatic Center, Minority Businesses, the International Civil Rights Museum, mental health programs and the Greensboro Grasshoppers baseball program.

Councilmember Thurm spoke to the DGI Ambassador Program; to building relationships; to small business support; and to access to additional resources.

Mayor Vaughan spoke to police interactions and de-escalations; to peer city programs; and to enhancement of the community.

Councilmember Abuzuaiter spoke to the DGI Ambassador program structure; to hourly wages; and to mental health.

DGI President, Zack Matheny, provided an overview of the Ambassador Program; spoke to ambassador pay rates; and to community partnerships.

Discussion continued regarding social services; welcoming visitors to Downtown; peer city practices; employment training; Crime Stoppers tips; and illegal dumping.

Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Thurm, to adjourn to closed session to preserve the attorney-client privilege between the City's attorneys and the City Council. Among the matters to be discussed is one piece of litigation. The parties to the litigation being discussed in addition to the City of Greensboro include: Flow 1205 Bridford, LLC and Branch Banking Trust CO. The motion carried by the following roll call vote:

Ayes: Mayor Nancy Vaughan, Mayor Pro- Tem Johnson, Councilmembers Marikay Abuzuaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Mayor Pro-Tem Johnson asked to be excused; and left the meeting at 4:13 p.m.

Council recessed to closed session at 4:14 p.m.

City Council reconvened back to open session at 5:19 p.m. with all members in attendance except for Mayor Pro-Tem Johnson.

2. [ID 21-0464](#) Independent Investigation Discussions

Councilmember Kennedy made a statement regarding an independent investigation; and stated under advisement City Council would take no further action.

3. [ID 21-0248](#) Greensboro/Randolph Megasite Update

Item #3/ID 21-0248 was postponed to a future meeting.

III. Adjournment

Moved by Councilmember Abuzuaiter, seconded by Councilmember Wells, to adjourn the meeting. The motion carried by affirmation.

THE CITY COUNCIL ADJOURNED AT 5:22 P.M.

NANCY VAUGHAN
MAYOR

VICTORIA L. HOWELL
ASSISTANT CITY CLERK