



City of Greensboro

Melvin Municipal Building
300 W. Washington Street
Greensboro, NC 27401

Meeting Minutes - Final City Council Work Session

Monday, June 7, 2021

2:00 PM

VIRTUAL

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I. Call To Order

This virtual City Council work session of the City of Greensboro was called to order at 2:00 p.m. on the above date.

Mayor Vaughan took a roll call to confirm Councilmembers in attendance. The following members were present:

Mayor Nancy Vaughan, Councilmembers Marikay Abuzaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Absent: Mayor Pro-Tem Yvonne Johnson.

Also present were City Manager David Parrish, City Attorney Chuck Watts and Deputy City Clerk Tebony C. Rosa.

II. Presentations

Mayor Vaughan recognized City Manager David Parrish to continue the bond discussions from a previous City Council work session.

City Manager Parrish spoke to suggested budget allocations; to funding sources; and to reduced and deferred expenditure line items.

[ID 21-0471](#) Budget Review

Assistant City Manager Larry Davis made a PowerPoint Presentation (PPP); highlighted property tax impacts; spoke to additional budget considerations; explained the service enhancements; spoke to revenue adjustments; to American Rescue Plan funding; and to a reduction of fund balance expenditures.

Councilmember Hoffmann proposed additional funding for the Piedmont Triad Film Commission.

Discussion took place regarding film production; commercials; and returns on investment.

Assistant City Manager Davis provided an overview of public safety service enhancements; expansion of the Employee Assistance Program (EAP) mental health network; delayed hiring for Parks and Recreation and the Greensboro Fire Departments; spoke to revenue adjustments to build up the general fund balance; to increasing inspections, to Alcohol Beverage Commission (ABC) distribution; to recycling fees; to step plan implementation; to illegal dumping; to Guilford Metro 911 employee retention; to the Crime Stoppers program; and to the American Rescue Plan (ARP).

Discussion ensued regarding involvement of department directors in the hiring process; United Healthcare EAP counseling options; expansion of mental health services to city employees; Field Operations Department camera installation; salary survey results; equity and fairness in employee pay structures; ARP allocations; economic development opportunities; Piedmont Business Capital fund; and transformative community projects.

Councilmember Outling requested staff to provide comparison data regarding peer city commercial recycling fees.

Councilmember Thurm echoed Councilmember Outling's concerns; and spoke to challenges for small business owners.

Mayor Vaughan requested staff to conduct a citywide salary structure survey.

Councilmember Kennedy spoke to survey discrepancies; and to creating an equitable process.

Councilmember Thurm requested staff to schedule a work session to discuss subsidizing recycling fees.

Assistant City Manager Davis continued the PPP; spoke to the bond approval and issuance timeline; to a bond schedule election cycle impact; to referendum considerations; to housing and community development; and to general facility maintenance.

Discussion ensued regarding Council priorities; fund allocation and best practices; and previous bond tax implications.

Mayor Vaughan requested staff to provide the bond presentation to the Guilford County Commissioners; spoke to bond package ballot placement; and to upcoming redistricting legislation.

Councilmember Thurm requested staff to provide bond allocations for public safety.

City Manager Parrish spoke to an implementation timeline; to an agenda summary; and to making impactful decisions regarding the American Rescue Plan funds.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer D, Exhibit No. 18, which is hereby referred to and made a part of these minutes.)

III. Adjournment

Moved by Councilmember Hightower, seconded by Councilmember Thurm, to adjourn the meeting. The motion carried by voice vote.

THE CITY COUNCIL ADJOURNED AT 4:51 P.M.

TEBONY C. ROSA
DEPUTY CITY CLERK

NANCY VAUGHAN
MAYOR