



# City of Greensboro

Melvin Municipal Building  
300 W. Washington Street  
Greensboro, NC 27401

## Meeting Minutes - Final City Council Work Session

Tuesday, May 11, 2021

2:30 PM

VIRTUAL

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### I. Call To Order

This virtual City Council work session of the City of Greensboro was called to order at 2:30 p.m. on the above date.

Mayor Vaughan took a roll call to confirm Councilmembers in attendance. The following members were present:

Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmembers Marikay Abuzuaiteer, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Also present were City Manager David Parrish, City Attorney Chuck Watts and Assistant City Clerk, Victoria L. Howell.

### II. Presentations

#### 1. [ID 21-0375](#) 2021 Election Discussions

City Attorney Chuck Watts made a PowerPoint Presentation (PPP); spoke to a potential need to change district maps; to municipal redistricting laws; to the statute for postponement of an election; to the projected census data; and to potential litigation.

Discussion took place regarding the election calendar; staff recommendations; the General Assembly; the census data; and communications with lobbyist, Johnny Tillett.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer D, Exhibit No.14, which is hereby referred to and made a part of these minutes.)

#### 2. [ID 21-0373](#) Budget Cycle Update/Overview

Jon Decker, Director of Budget and Evaluation, made a PPP; spoke to the recommended budget; to preliminary budget developments; to the general fund, revenues and service enhancements; to the general fund expenditures; to merit increases and step plan implementations; to fund highlights; to the Manager's recommended budget; and to an upcoming budget public hearing.

Discussion ensued regarding mental health workers; the salary step plan; funding for the take-home car program; funding for Minority/Women-owned Business Enterprises (M/WBE) positions; the disparity study; general employee salaries; and the American Rescue Plan fund allocations.

Mayor Vaughan requested staff to schedule a work session regarding funds for minority businesses.

Councilmember Kennedy entered the meeting at 2:41p.m.

Jamiah Waterman, Human Resources Director, spoke to a two year benchmark for the Police and Fire Department positions.

Discussion continued regarding starting salaries; retention rates; the comprehensive plan; financial literacy; audit reports; budget surplus; public safety; raising allocations for Crime Stoppers; insurance ratings; and national certifications.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer D, Exhibit No.14, which is hereby referred to and made a part of these minutes.)

3. [ID 21-0374](#) Water Resources Budget Update/Overview

Mike Borchers, Director of Water Resources made a PPP; spoke to a proposed budget; to COVID impacts; to uncollected debt; to staffing/schedules/virtual training; to convenience fee elimination; to the Capital Improvement Program (CIP) reductions and spending; to rate increase projections; to rate proposals and comparisons; to revenues and expenses; outlined a capacity study; bond ratings; spoke to the debt coverage; to current year projections; and to departmental highlights.

Discussion took place regarding debt collection rates; to water preservation; service fee collections; pipe replacements; the mega-site; and urban flooding.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer D, Exhibit No.14, which is hereby referred to and made a part of these minutes.)

**III. Adjournment**

Moved by Councilmember Kennedy, seconded by Councilmember Thurm, to adjourn the meeting. The motion carried by affirmation.

THE CITY COUNCIL ADJOURNED AT 4:34 P.M.

NANCY VAUGHAN  
MAYOR

VICTORIA L. HOWELL  
ASSISTANT CITY CLERK