



City of Greensboro

Melvin Municipal Building
300 W. Washington Street
Greensboro, NC 27401

Meeting Minutes - Final City Council Work Session

Tuesday, April 6, 2021

3:30 PM

Council Chamber/Hybrid Meeting

I. Call To Order

This virtual City Council work session of the City of Greensboro was called to order at 3:30 p.m. on the above date.

Mayor Vaughan took a roll call to confirm Councilmembers in attendance. The following members were present:

Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmembers Marikay Abuzuaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Also present were City Manager David Parrish, City Attorney Chuck Watts and Assistant City Clerk, Victoria L. Howell.

II. Presentations

1. [ID 21-0272](#) Census/Election Update

City Attorney, Chuck Watts, made a PowerPoint Presentation (PPP); spoke to municipal redistricting; to state statutes; to collaboration with Dana Clukey, Planner; outlined context surrounding elections and voting rights; spoke to options available for City Council; to redrawing district lines; highlighted landmark legal cases; to a potential challenge to the United States Constitution; to rules surrounding population imbalances; and to peer municipalities.

City Manager, David Parrish, spoke to population imbalance; and to potential redistricting.

City Attorney Watts continued the PPP; spoke to elections; to the litigation process; provided comparisons cases; and spoke to the Board of Elections.

Mayor Vaughan spoke to conversations with North Carolina Representative, Jon Hardister; and to a possible postponement of the election.

Discussion took place regarding the School of Government advisements; on redistricting; 2020 Census results; election laws; COVID-19 impacts; timetable for filing; and annexations.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer D, Exhibit No.10, which is hereby referred to and made a part of these minutes.)

2. [ID 21-0301](#) Greensboro Police Department Update

City Manager Parrish spoke to a Greensboro Police Department (GPD) Salary Update; to public safety benefits; to public safety employees per capita; to comparative cities; and to starting salaries and incentives.

Discussion ensued regarding take home cars; staff salaries adjustment phases; inclusion step program; total annual cost; and a staffing study.

Mayor Vaughan requested staff to provide information on Public Safety vacancy positions.

Discussion continued regarding equity for departments; salaries; public safety; vaccines; recent staffing studies;

peer municipalities salary structure; and reduction of violent crimes.

Moved by Councilmember Outling, seconded by Councilmember Hoffmann to recruit additional officers for crime reduction.

Mayor Vaughan reminded Council, actions were to be addressed at regular City Council meetings.

3. [ID 21-0273](#) Software Maintenance Contracts

Assistant City Manager Larry Davis spoke to new software installation; to software maintenance and licenses; and to annual subscriptions.

III. Adjournment

Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Abuzuatier, to adjourn the meeting. The motion carried by affirmation.

THE CITY COUNCIL ADJOURNED AT 4:45 P.M.

NANCY VAUGHAN
MAYOR

VICTORIA L. HOWELL
ASSISTANT CITY CLERK