



# City of Greensboro

Melvin Municipal Building  
300 W. Washington Street  
Greensboro, NC 27401

## Meeting Minutes - Final City Council Work Session

Tuesday, September 15, 2020

3:00 PM

VIRTUAL

### I. Call To Order

This Virtual City Council work session of the City of Greensboro was called to order at 3:00 p.m. on the above date.

Mayor Vaughan took a roll call to confirm the following members were present:

Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmembers Marikay Abuzuaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Also present were City Manager David Parrish, City Attorney Chuck Watts, and Assistant City Clerk Victoria Howell.

### II. Presentations

#### 1. [ID 20-0611](#) Human Relations/Rights Discussions

City Manager David Parrish introduced the director of Human Relations, Dr. Love Jones for a PowerPoint Presentation (PPP) on the Human Relations Department.

Ms. Jones reviewed the RACE GSO, Human Relations Commission, and the Commission on the Status of Women; spoke to customer service enhancements; to race in the work place; to interdepartmental initiatives; to the Language Assess Program (LAP); to internal interpreters and translators; to community dialogue; outlined proposed program enhancements; and the proposed name change from the Human Relations Department to the Department of Human Rights.

Discussion took place regarding the alignment of the department name change with new program initiatives.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer C, Exhibit No.23, which is hereby referred to and made a part of these minutes.)

#### 2. [ID 20-0649](#) Ad-hoc Committee on African American Disparity

Ms. Jones continued the PPP; addressed African American disparities; spoke to marginalized groups with long-term challenges; to the committee's goal of reviewing policies and procedures; to evolving the Ad-hoc to a permanent commission; and highlighted commission structure, membership, tenure and reporting requirements.

Councilmember Hightower spoke to the Ad-hoc Committee; reiterated concerns about disparities; and recognized Crystal Black to speak on behalf of the Ad-hoc Committee.

Ms. Black discussed the committee's intent; spoke to civil unrest; to engagement with community leaders; and to inclusion.

Mayor Vaughan requested staff to include the Human Relations Department name change and the Ad-hoc Committee on African American Disparity on a future meeting agenda.

Mayor Pro-Tem Johnson requested staff to provide information regarding the Ad-hoc Committee on African American

Disparity on the Greensboro Television Network (GTN).

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer C, Exhibit No.23, which is hereby referred to and made a part of these minutes.)

### 3. [ID 20-0540](#) Greensboro Department of Transportation Update

City Manager Parrish recognized the director of the Greensboro Department of Transportation (GDOT), Hanna Cockburn for an update.

Ms.Cockburn made a PPP; outlined the COVID-19 impacts on transit parking; micro-mobility; spoke to a strategic plan; to face covering distribution; and to upcoming projects.

Discussion took place regarding parking enforcement; warning citations; Phase Three of Governor Roy Cooper's Executive Order; teacher supplies; Parking Access Revenue Control System (PARCS); the Eugene Street parking deck; to the Coronavirus Aid, Relief, and Economic Security (CARES) Act funding; the J. Douglas Galyon Depot renovations; electric busses and charging stations; Greensboro Transit Authority (GTA) service hours and routes; Lime Scooters; North Carolina Department of Transportation (NCDOT) investments; Traffic Impact Study (TIS); and identifying recommended improvements.

Mayor Vaughan voiced concerns with reoccurring complaints of weather-related potholes; and street maintenance.

Ms. Cockburn referred to the Powell Bill funding; and spoke to the Field Operations Department addressing road conditions.

City Manager Parrish spoke to long range planning; and to vehicle taxes.

Councilmember Hightower requested staff to provide an update on the streetscape project for Gate City Boulevard.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer C, Exhibit No.23, which is hereby referred to and made a part of these minutes.)

### 4. [ID 20-0665](#) Use of Force Reduction Policy Discussion

Mayor Vaughan recognized Assistant City Manager Trey Davis to speak to Greensboro Police Department (GPD) Policies.

Assistant City Manager Davis spoke to Use of Force policy revisions.

Councilmember Hightower voiced concern on discipline procedures of the GPD.

Discussion took place regarding a dashboard system; areas of growth; the "8 Can't Wait" program; and evaluations of officers.

Councilmember Outling requested staff to inform residents regarding GPD policy revisions.

Discussion continued regarding the Greensboro Criminal Justice Advisory Commission (GCJAC) recommendations; training procedures; the GPD policy manual; internal administrative investigations; and use of force incidents nationally.

Councilmember Abuzuatier requested staff to schedule a Mini-Police-Academy for Council.

Mayor Vaughan requested staff to include GPD Use of Force policy revisions on a future meeting agenda.

## **III. Adjournment**

Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Thurm, to adjourn the meeting. The motion carried on the following roll call vote:

Ayes: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmembers Marikay Abuzuaiteer, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

THE CITY COUNCIL ADJOURNED AT 5:04 P.M.

VICTORIA L. HOWELL  
ASSISTANT CITY CLERK

NANCY VAUGHAN  
MAYOR