



City of Greensboro

Melvin Municipal Building
300 W. Washington Street
Greensboro, NC 27401

Meeting Minutes - Final City Council

Monday, November 2, 2020

5:30 PM

VIRTUAL

Call to Order

This Virtual City Council meeting of the City of Greensboro was called to order at 6:00 p.m. on the above date. Mayor Vaughan stated that the Council meeting was rescheduled due to national elections; and took a roll call to confirm the following members were present:

Present: 9 - Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmember Marikay Abuzuaiter, Councilmember Sharon M. Hightower, Councilmember Nancy Hoffmann, Councilmember Michelle Kennedy, Councilmember Justin Outling, Councilmember Tammi Thurm and Councilmember Goldie F. Wells

Also present were City Manager David Parrish, City Attorney Chuck Watts, and Deputy City Clerk Tebony Rosa.

Council Procedure for Conduct of the Meeting

Mayor Vaughan explained the Council procedure for conduct of the meeting; stated that a summary of public comments submitted through the virtual comment portal would be posted tomorrow; and announced an updated electronic form for comment submissions was available through the city website.

I. CEREMONIAL AND/OR PRESENTATION ITEMS

1. [ID 20-0742](#) Resolution Honoring the Memory of the Late Russell Wiggin Barrett

Councilmember Hightower read the resolution into the record; remembered the late Mr. Barrett as a long time community advocate and activist; and recognized family members.

Deacon Rita Barrett expressed appreciation to Council for honoring her father; and spoke to his advocacy efforts for community services.

Myrtle Barrett Solomon expressed gratitude to Council for the recognition; recalled her father's work in the Arlington Park area, the Young Men's Christian Association (YMCA), and the neighborhood association.

Councilmember Wells commended Mr. Barrett's work in the community.

Mayor Pro-Tem Johnson spoke to Mr. Barrett's contributions in the Arlington Park neighborhood.

Moved by Councilmember Hightower, seconded by Mayor Pro-Tem Johnson, to adopt the resolution. The motion carried on the following roll call vote:

Ayes, 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

295-20 RESOLUTION HONORING THE MEMORY OF THE LATE RUSSELL WIGGIN BARRETT

WHEREAS, on September 5, 2020, this community lost one of its outstanding community leaders with the passing of the late Russell Wiggin Barrett at the age of 91;

WHEREAS, Russell Wiggin Barrett was born May 22, 1929 in Pitt County, North Carolina; and was the son of

sharecroppers on the Cotton Dale Plantation;

WHEREAS, Mr. Barrett began his education at Bruce Falkland Elementary School, (now Falkland Elementary School,) a three room school for the education of African-American students in Greenville, North Carolina at that time; graduated from H. B Sugg High School, a historically black school in Farmville, North Carolina; earned a four-year Mortician's Degree in Mortuary Science from Gupton-Jones College of Funeral Service in Nashville, Tennessee, as one of two African-Americans in the class, although he did not pursue a career in this field; earned a Bachelor of Science Degree in Industrial Arts Education from North Carolina Agricultural and Technical University (NCA&T) School of Technology; and also a Master's Degree in Industrial Arts/Counseling from NCA&T;

WHEREAS, Mr. Barrett served in the United States Army, 1st Cavalry Division from 1948 to 1952 as a Private First Class; and earned a Good Conduct Medal;

WHEREAS, in 1955, while at NC A & T, then part of the Central Intercollegiate Athletic Association (CIAA), Mr. Barrett was awarded a Golden Glove in boxing;

WHEREAS, utilizing his educational degrees, Mr. Barrett taught at the historic Church Street School in Thomasville, North Carolina; continued his teaching career at Kiser Junior High School (now known as Kiser Middle School) in Greensboro North Carolina; and retired after serving forty years as an educator;

WHEREAS, Mr. Barrett was awarded Teacher of the Year in 1975; and given a Certificate of Honor as an Outstanding Teacher in 1976 by the State of North Carolina;

WHEREAS, as a faithful member of United Institutional Baptist Church, Greensboro, North Carolina for over thirty years, Mr. Barrett participated as a bible study student;

WHEREAS, Mr. Barrett had several pastimes including playing the piano and the guitar, singing folk music, was an artist, an inventor, an event organizer, a mentor, a teacher, an engineer; and a mechanic;

WHEREAS, Mr. Barrett served as activist and treasurer for his community, Arlington Park Neighborhood Association, advocating for sidewalk and street improvements including crossing lights, handicap accesses and overall upgrades;

WHEREAS, Mr. Barrett actively participated in local, state, and national organizations including the Alliance of Retired Americans, the Veterans of Foreign Wars, the St. John's Lodge #12, the National Education Association, and was a lifetime member of the National Association for the Advancement of Colored People (NAACP); and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the City Council wishes to express its condolences, and offer its sincere appreciation and gratitude for Russell Wiggin Barrett many years of dedicated public service. His legacy will be remembered by the outstanding contributions he made to the community.

2. That a copy of this resolution shall be delivered to the family of the late Russell Wiggin Barrett as a symbol of the gratitude of the people of Greensboro for his many contributions to this community.

(Signed) Sharon Hightower

2. [ID 20-0691](#) Resolution Designating the Week of November 9-15, 2020 as Veterans Week

Councilmember Kennedy read the resolution into the record; and recognized Information Technology (IT) Project Manager and United States veteran Doug Hanks.

Mr. Hanks expressed gratitude and appreciation on behalf of Greensboro veterans; and spoke to contributions to the

city.

Mayor Vaughan thanked Mr. Hanks for his service.

Moved by Councilmember Kennedy, seconded by Mayor Pro-Tem Johnson, to adopt the resolution. The motion carried on the following roll call vote:

Ayes, 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

296-20 RESOLUTION DESIGNATING THE WEEK OF NOVEMBER 9-15, 2020 AS VETERANS WEEK

WHEREAS, Veterans Day honors military personnel who served the United States (U.S.) in war; and their contributions and sacrifices in maintaining the freedoms and way of life we enjoy in this country;

WHEREAS, in 1938, Congress designated November 11th as a legal holiday, originally referred to as Armistice Day, to commemorate the signing of the armistice, which ended World War I hostilities between the Allied nations and Germany in 1918;

WHEREAS, in 1954, Congress changed the word "Armistice" to "Veterans," expanding the federal holiday to recognize those who served in World War II, the Korean War, and subsequent conflicts;

WHEREAS, according to 2018 U.S. Census data, there were 718,481 United States (U.S.) veterans in North Carolina; 30,628 U.S. veterans in Guilford County; and 14,586 U.S. veterans in the City of Greensboro;

WHEREAS, nationwide observances include an official holiday, parades, art exhibits, historical recognitions, public gatherings and fellowship to show appreciation; and the American flag is flown at half-mast;

WHEREAS, the intent of Veterans Week is to expand the commemoration of the observance, heighten awareness of the importance of the accomplishments of those who have served in all Armed Forces, both U.S. and our allies, with or without the declaration of war; and to understand the history of military action;

WHEREAS, designating Veterans Week will emphasize the need to develop educational programming regarding the contributions of veterans; understand the sacrifices made in service to country; and address physical, mental and emotional stressors; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

The City of Greensboro resolves that the week of November 9-15, 2020 is hereby recognized as Veterans Week in the City of Greensboro to honor military personnel and to encourage citizens to celebrate their lives, contributions and sacrifices in service to the United States of America.

(Signed) Michelle Kennedy

3. [ID 20-0156](#) Resolution Declaring Saturday November 28, 2020 Small Business Saturday in the City of Greensboro

Councilmember Outling read the resolution into the record; and recognized Tracy Lamothe of Triad Local First, Inc.

Ms. Lamothe spoke to small business contributions strengthening the city.

Mayor Vaughan highlighted the importance of local businesses; addressed touchless and curbside options; and announced the upcoming holiday as a means of displaying support.

Councilmember Abuzuaiter reiterated local dollars stay in the community; and spoke to safety protocols.

Moved by Councilmember Outling, seconded by Councilmember Thurm, to adopt the resolution. The motion carried on the following roll call vote:

Ayes, 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

297-20 RESOLUTION DECLARING SATURDAY, NOVEMBER 28, 2020 SMALL BUSINESS SATURDAY IN THE CITY OF GREENSBORO

WHEREAS, the City of Greensboro, celebrates its local small businesses and the contributions they make to the local economy, community and growth with unique gifts and personalized services;

WHEREAS, the United States Small Business Administration (SBA) was created in 1953; and help small business owners and entrepreneurs pursue the American dream;

WHEREAS, consumers in the United States value the contributions small businesses make in communities and those who plan to shop on Small Business Saturday® say the day inspires them to go to small, independently-owned retailers or restaurants that they have not been to before, or would not have otherwise tried;

WHEREAS, small locally owned business owners are not only our neighbors and friends, but are the strength of the community economy with over eighty (80) independently owned businesses in the ninety-nine (99) blocks of downtown Greensboro, which employ approximately half the residents of the City;

WHEREAS, shopping locally will support business owners and our City's infrastructure; and will increase security for small business owners that are struggling through the pandemic and subsequent shutdown;

WHEREAS, the Greensboro City Council passed Resolution #079-18 on April 24, 2018, adopting the "City of Greensboro Local Preference Policy for Certain Types of City Contracts" to ensure the best overall value in the procurement of goods and services while providing a preference to local businesses in order to support the City's economic development;

WHEREAS, because of the partnership with Tracy Furman of Triad Local First, the City of Greensboro wishes to continue its support of local businesses that create jobs, boost the local economy and preserve communities;

WHEREAS, advocacy groups, as well as public and private organizations, across the country have endorsed the Saturday after Thanksgiving as Small Business Saturday; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the Greensboro City Council hereby declares Saturday, November 28, 2020, as Small Business Saturday® and urges the residents of the community, and communities across the country, to support small businesses and merchants on Small Business Saturday® and throughout the year.

(Signed) Justin Outling

4. [ID 20-0717](#) Resolution Recognizing November 19, 2020 International Men's Day and November 2020 as International Men's Month

Mayor Pro-Tem Johnson read the resolution into the record; recognized Rosa Foundation Executive Director, James Rosa Jr.; and highlighted the organization's community outreach.

Mr. Rosa provided an overview of an upcoming event to honor male role models; provided an image regarding the event; and spoke to a scholarship opportunity.

(A copy of the image is filed in Exhibit Drawer C, Exhibit No. 26, which is hereby referred to and made a part of

these minutes.)

Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Wells, to adopt the resolution. The motion carried on the following roll call vote:

Ayes, 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

298-20 RESOLUTION RECOGNIZING NOVEMBER 19, 2020 AS INTERNATIONAL MEN'S DAY AND NOVEMBER AS INTERNATIONAL MEN'S MONTH

WHEREAS, an idea developed in the early 1990s to tackle gender inequality and focus on inclusion and appreciation between men, women, and children;

WHEREAS, to build an awareness that the role of men in our lives affect our relationships, marriages, youth, families, and communities;

WHEREAS, a time to reflect on the educational, political, social, technological, scientific, athletic, religious, and economic contributions men have made to society;

WHEREAS, the need to focus on progressive and positive interactions with women and children, along with strengthening our neighborhoods, schools, and places of worship;

WHEREAS, the opportunity to advance the dialogue of unemployment, sexual abuse, drug and alcohol dependency, lack of education, domestic violence, and mental instability;

WHEREAS, this day is celebrated in over eighty (80) countries;

WHEREAS, "The Six Pillars" include (1) Focusing on Men's and Boy's Health, (2) Improving Gender Relations and Gender Equality, (3) Promoting Healing and Forgiveness, (4) Highlighting Male Role Models, (5) Improving Men's Roles in the Community, Family, Relationships and Childcare, and (6) Promoting Basic Humanitarian Values;

WHEREAS, the City Council, on behalf of the citizens of Greensboro wishes to recognize November 19, 2020 as International Men's Day, and November 2020 to be recognized as International Men's Month; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO THAT,

The City of Greensboro recognizes Thursday, November 19, 2020 as International Men's Day and November 2020 as International Men's Month.

(Signed) Yvonne Johnson

II. PUBLIC COMMENT PERIOD

Mayor Vaughan recognized speakers signed up for the public forum portion of the meeting.

Catherine Holcombe voiced concerns regarding law enforcement restraint procedures.

Lewis Pitts voiced concerns regarding the Marcus Smith case; and litigation expenses.

Discussion ensued regarding maximum restraint devices; and court procedures.

Hester Petty voiced concerns regarding the Greensboro Police Department's (GPD) restraint policy; and the Marcus Smith incident.

Discussion took place regarding GPD directives and restraint equipment.

Councilmember Hightower requested staff provide an update on law enforcement policy.

Ben Holder provided a video that was displayed by Greensboro Television Network.

III. CONSENT AGENDA (One Vote)

Mayor Vaughan asked if anyone wished to remove any items from the Consent Agenda; and reminded Council that any items removed from the consent agenda, other than for a recusal or for the purpose to vote 'No' would be placed on the next business meeting agenda as a business item.

Moved by Councilmember Wells, seconded by Councilmember Abuzuaiter, to adopt the consent agenda. The motion carried on the following roll call vote:

Ayes, 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

5. [ID 20-0719](#) Resolution Authorizing Change Order to add Additional Funds of \$193,919.63 To Current Contract with S2K Consulting Inc. for AT&T Billing Audit

299-20 RESOLUTION AUTHORIZING CHANGE ORDER TO ADD ADDITIONAL FUNDS OF \$193,919.63 TO CURRENT CONTRACT WITH S2K CONSULTING INC. FOR AT&T BILLING AUDIT

WHEREAS, S2K Consulting Inc. is a Telecom Auditing Firm. S2K offers bill auditing services;

WHEREAS, funds have been budgeted in the Information Technology Fund and shall not exceed \$193,919.63; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City is authorized to amend the current Contract with S2K Consulting Inc., to add additional funds, to provide billing audit services to the City of Greensboro.

(Signed) Goldie Wells

6. [ID 20-0756](#) Ordinance in the Amount of \$500,000 Amending the General Capital Improvements Fund

20-143 ORDINANCE IN THE AMOUNT OF \$500,000 AMENDING THE GENERAL CAPITAL IMPROVEMENTS FUND

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the FY 20-21 General Capital Improvements Fund 2 Budget of the City of Greensboro is hereby amended as follows:

Account	Description	Amount
411-2205-01.5931	Contrib to Nongovmntal Agencies	\$500,000
Total		\$500,000

And, that this increase be financed by increasing the following revenues:

Account	Description	Amount
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411-2205-01.9484	Transfer from Com and Eco Dev Bond Fund	\$500,000
Total		\$500,000

Section 2

And, that this ordinance should become effective upon adoption.

(Signed) Goldie Wells

7. [ID 20-0727](#) Ordinance in the Amount of \$14,020 Amending State, Federal and Other Grants Fund Budget for the Appropriation of Piedmont Triad Regional Council Area Agency on Aging 2020-2021 Senior Center General Purpose Grant

20-144 ORDINANCE IN THE AMOUNT OF \$500,000 AMENDING THE GENERAL CAPITAL IMPROVEMENTS FUND

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the FY 20-21 General Capital Improvements Fund 2 Budget of the City of Greensboro is hereby amended as follows:

Account	Description	Amount
411-2205-01.5931	Contrib to Nongovmntal Agencies	\$500,000
Total		\$500,000

And, that this increase be financed by increasing the following revenues:

Account	Description	Amount
411-2205-01.9484	Transfer from Com and Eco Dev Bond Fund	\$500,000
Total		\$500,000

Section 2

And, that this ordinance should become effective upon adoption.

(Signed) Goldie Wells

8. [ID 20-0732](#) Budget Adjustments Requiring Council Approval 10/13/2020 through 10/23/2020

Motion to approve Budget Adjustments Requiring Council Approval 10/13/2020 through 10/23/2020 was adopted.

(A copy of the report is filed in Exhibit Drawer C, Exhibit No. 26, which is hereby referred to and made a part of these minutes.)

9. [ID 20-0733](#) Budget Adjustments Approved by Budget Officer 10/13/2020 through 10/23/2020

Motion to approve Budget Adjustments Approved by Budget Officer 10/13/2020 through 10/23/2020 was adopted.

(A copy of the report is filed in Exhibit Drawer C, Exhibit No. 26, which is hereby referred to and made a part of these minutes.)

10. [ID 20-0744](#) Motion to Approve the Work Session Minutes of the October 6, 2020 meeting

Motion to Approve the Work Session Minutes of the October 6, 2020 meeting was adopted.

11. [ID 20-0754](#) Motion to Approve the Regular Meeting Minutes of the October 6, 2020 Meeting

Motion to Approve the Regular Meeting Minutes of the October 6, 2020 Meeting was adopted.

12. [ID 20-0755](#) Motion to Approve the Special Meeting Minutes of the October 6, 2020 Meeting

Motion to Approve the Special Meeting Minutes of the October 6, 2020 Meeting was adopted.

This Minutes was

IV. PUBLIC HEARING AGENDA

There were no public hearing items on this agenda.

V. GENERAL BUSINESS AGENDA

There were no general business items on this agenda.

Matters to be discussed by the Mayor and Members of the Council

Moved by Mayor Vaughan, seconded by Councilmember Abuzuaite, that effective December 1, 2020, the City Council of the City of Greensboro award the City Manager a cost of living allowance of 2% setting his annual salary at \$221,433. The motion carried on the following roll call vote:

Ayes: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmembers Marikay Abuzuaite, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Moved by Mayor Vaughan, seconded by Councilmember Hightower, to that effective December 1, 2020, the City Council of the City of Greensboro award the City Attorney a cost of living allowance of 2% setting his annual salary at \$213,283. The motion carried on the following roll call vote:

Ayes: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmembers Marikay Abuzuaite, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Discussion took place regarding leadership of City Manager Parrish and City Attorney Watts during the pandemic; overcoming challenges; and a future meeting for Boards and Commissions (B/C), Downtown Strategic Plan, and mental health services updates.

Councilmember Abuzuaite expressed the need to exercise the right to vote.

Councilmember Wells spoke to an upcoming Concerned Citizens of Northeast Greensboro Zoom meeting.

Councilmember Outling expressed appreciation to volunteers and sponsors for a community Halloween event; announced an upcoming Java with Justin event; and spoke to an upcoming town hall meeting.

Mayor Pro-Tem Johnson urged wearing face coverings.

Mayor Vaughan spoke to curbside and delivery options for local restaurants and small businesses.

Councilmember Hoffmann spoke to election day safety.

Councilmember Kennedy emphasized exercising the right to vote.

Councilmember Thurm reiterated voting rights.

Councilmember Hightower spoke to the Benbow Park "Love Your Block" campaign; to Neighborhood Development; and to voting.

Matters to be presented by the City Manager

There were no items for discussion by the City Manager.

Matters to be presented by the City Attorney

There were no items for discussion by the City Attorney.

Adjournment

Moved by Councilmember Thurm, seconded by Councilmember Hightower, to adjourn the meeting. The motion carried on the following roll call vote:

Ayes: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmembers Marikay Abuzuaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

THE CITY COUNCIL ADJOURNED AT 7:32 P.M.

TEBONY C. ROSA
DEPUTY CITY CLERK

NANCY VAUGHAN
MAYOR