RESOLUTION ADOPTING A COMPREHENSIVE CODE OF ETHICS INTENDED TO GOVERN THE GREENSBORO CITY COUNCIL

WHEREAS, the North Carolina General Assembly enacted North Carolina General Statute \$160A-86, titled "Local Governing Boards' Code of Ethics", which requires the City Council to adopt a resolution or policy containing a code of ethics to guide actions by the governing board members in the performance of the member's official duties as a member of the City Council.

WHEREAS, the statute further requires that the resolution or policy shall address at least all of the following:

- (1) The need to obey all applicable laws regarding official actions taken as a board member;
- (2) The need to uphold the integrity and independence of the board member's office;
- (3) The need to avoid impropriety in the exercise of the board member's official duties;
- (4) The need to faithfully perform the duties of the office; and
- (5) The need to conduct the affairs of the governing board in an open and public manner, including complying with all applicable laws governing open meetings and public records;

WHEREAS, prior to the passage of NCGS §160A-86, the City had in place the following provisions regarding the ethical behavior of the City Council and of the City's officers and employees:

- (1) Charter Section 4.131, titled as "Conflict of Interest";
- (2) Ethics Policy adopted in 1993: and
- (3) Gifts Policy adopted in 2007 (and amended in 2015);

WHEREAS, in response to the passage of NCGS §160A-86, the City Council, in 2010, adopted a Conflicts of Interest Policy (amended in 2018) and, in 2011, considered, but did not adopt, a revised Ethics Policy;

WHEREAS, the City Council hereby seeks to incorporate into a single Ethics Policy those provisions required by NCGS §160A-86 and by the City's Gifts and Conflicts of Interest Policies;

WHEREAS, the City Council further wishes to create rules and procedures governing the use of City resources during the election season or for political campaign-related activities; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That a comprehensive Code of Ethics Policy be hereby adopted and be in full force and effect as of the date of adoption.