



# City of Greensboro

Melvin Municipal Building  
300 W. Washington Street  
Greensboro, NC 27401

## Meeting Minutes - Draft City Council Work Session

Tuesday, March 23, 2021

1:30 PM

VIRTUAL

### I. Call To Order

This virtual City Council work session of the City of Greensboro was called to order at 1:30 p.m. on the above date.

Mayor Vaughan took a roll call to confirm Councilmembers in attendance. The following members were present:

Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmembers Marikay Abuzuaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Also present were City Manager David Parrish, City Attorney Chuck Watts and Assistant City Clerk, Victoria L. Howell.

### II. Presentations

#### 1. [ID 21-0240](#) Greensboro Police Department Update

Brian James, Greensboro Police Department (GPD) Chief of Police, made a PowerPoint Presentation (PPP); spoke to a draft Strategic Plan; to reducing crime; to community relationships; to valuing employees; to the mission, vision, and values of GPD; to public safety; to employee professional development; and to traffic safety. Chief James highlighted community resources partners; employee mental health and wellness; spoke to employee retention and recruitment; to modern technology infrastructure and equipment; and to previous year comparisons for benefits and salaries.

Discussion took place regarding technology and software funds; the Integrating Communication Assessments and Tactics (ICAT) program; community engagement; public safety bonds; the "Shots Fired" program expense; license plate readers; racial profiling; behavioral health; updating software; recruitment; and wages and benefits for officers.

Mayor Vaughan requested staff to provide a list of GPD priority needs.

Discussion continued regarding violent crime reduction; additional staffing and benefit packages for GPD; overtime for officers; a staffing study; community relationships; job training; the recruitment process; prioritizing goals; and the CURE Violence program.

Councilmember Outling requested staff to provide the number of GPD positions needed; goals and available timeline; and compensation needs by March 26.

Discussion ensued regarding the number of response calls; affordable housing; crime reduction; and summer youth programs.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer D, Exhibit No.9, which is hereby referred to and made a part of these minutes.)

#### 2. [ID 21-0244](#) South Elm Development/Redevelopment Commission Presentation

Sue Schwartz, Planning Director, made a PPP; spoke to South Elm Street redevelopment area; to the site history; to the planning process timeline; to implementation; to the master developer; to community engagement and public

participation; and to the sales development agreement (SDA).

Ray Ventures Group, Developer, Breck Kean spoke to terms and conditions for SDA; and to the timeline.

Discussion took place regarding the name; similar projects; the amount and type of retail; and adding the item to the April 6th meeting agenda.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer D, Exhibit No.9, which is hereby referred to and made a part of these minutes.)

3. [ID 21-0185](#) Census/Election Update

Mayor Vaughan stated item #3/ID 21-0185 would be postponed to future a work session.

**III. Adjournment**

Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Thurm, to adjourn the meeting. The motion carried on the following roll call vote:

Ayes: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmembers Marikay Abuzuaiter, Sharon Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

THE CITY COUNCIL ADJOURNED AT 4:11 P.M.

NANCY VAUGHAN  
MAYOR

VICTORIA L. HOWELL  
ASSISTANT CITY CLERK