



September 9, 2020

TO: City Council

FROM: Love Jones, Executive Director of Human Relations

SUBJECT: RACE GSO Update from the Human Relations Department

The Work Session agenda for Tuesday, September 15, 2020 will include a RACE GSO Update from the Human Relations Department. The goal is to provide a review of current efforts from the department that align with RACE GSO goals, as well as to discuss future efforts.

As a part of the presentation, there will be two items presented for Council consideration and approval. They are as follows:

- **Departmental Name Change:** The Human Relations Department is requesting that name of the department be changed to the *Department of Human Rights*, in an effort to better serve the public of Greater Greensboro. The idea behind the name change is that it will eliminate confusion with other departments for those seeking services. Additionally, it will better brand the City's efforts to provide services that address issues of discrimination.
- **Development of an Ad-hoc Committee on African American Disparity:** The Human Relations Department, on behalf of a community group, is requesting the establishment of the previously named Ad-hoc committee, with potential to evolve into a permanently standing commission. The focus will be to work toward the elimination of barriers that prevent access to resources, at a more significant rate for African Americans than other minorities, or Whites.

The presentation for the Work Session will expound on both items, providing additional context, which will ideally lead to a fruitful question and answer session. Please direct all preliminary questions to Love Jones, Director of the Human Relations Department.

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