



# City of Greensboro

Melvin Municipal Building  
300 W. Washington Street  
Greensboro, NC 27401

## Meeting Minutes - Draft City Council

Tuesday, May 5, 2020

2:00 PM

Council Chamber

### VIRTUAL MEETING

#### Call to Order

This Virtual City Council meeting of the City of Greensboro was called to order at 2:00 p.m. on the above date; the attendance was taken by Mayor Nancy Vaughan by a roll-call vote with the following members present:

Present: 9 - Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmember Marikay Abuzuaiter, Councilmember Sharon M. Hightower, Councilmember Nancy Hoffmann, Councilmember Michelle Kennedy, Councilmember Justin Outling, Councilmember Tammi Thurm and Councilmember Goldie F. Wells

Also present were City Manager David Parrish, City Attorney Chuck Watts, and City Clerk Angela Lord.

#### Council Procedure for Conduct of the Meeting

Mayor Vaughan explained the Council procedure for conduct of the meeting; stated one comment had been received for the public comment portion of the agenda; and that it would be posted on the city website.

#### I. CEREMONIAL AND/OR PRESENTATION ITEMS

1. [ID 20-0149](#) Resolution Recognizing May 10 - 16, 2020 as National Law Enforcement Week

Councilmember Abuzuaiter read the resolution into the record; spoke to an annual recognition; and to the difficulty in the loss of loved ones.

**Moved by Councilmember Abuzuaiter, seconded by Councilmember Kennedy, to adopt the resolution. The motion carried on the following roll call vote:**

**Ayes,** 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

#### 122-20 RESOLUTION RECOGNIZING MAY 10 – 16, 2020 AS NATIONAL LAW ENFORCEMENT WEEK

WHEREAS, in 1962 President John F. Kennedy proclaimed May 15th as National Peace Officer's Memorial Day and the week in which it fell as National Law Enforcement Week, to pay special attention to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others;

WHEREAS, there are approximately 900,000 law enforcement officers serving in communities across the United States, including the 675 dedicated members of the Greensboro Police Department;

WHEREAS, since the first recorded death in 1791, more than 20,000 law enforcement officers in the United States have made the ultimate sacrifice and been killed in the line of duty;

WHEREAS, since 1921 a total of eleven City of Greensboro Police Officers have been killed in the line of duty;

WHEREAS, the City of Greensboro and the Greensboro Police Department recognize May 10th through May 16th

as Peace Officers' Memorial week in conjunction with National Law Enforcement Week;

WHEREAS, the service and sacrifice of officers killed in the line of duty will be remembered on May 12th at the Annual Guilford County Memorial Service and later at the Annual Police & Citizens' Awards Banquet;

WHEREAS, citizens of Greensboro recognize the men and women who serve and protect them, and remember there are law enforcement officers working in the City every hour of every day to ensure the safety of our community; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the City Council wishes to express its condolences, and offer its sincere appreciation and gratitude for the nobility and sacrifices of the fallen law enforcement officers of the City of Greensboro;
2. That a copy of this resolution shall be delivered to the Greensboro Police Department as a symbol of the gratitude for the law enforcement contributions to this community.

(Signed) Marikay Abuzuaiter

## 2. [ID 20-0332](#) Resolution Condemning Gun Violence in Our Community

Councilmember Hightower read the resolution into the record; spoke to the number of homicides in 2020; and commended the work of Cure Violence for continued vigilance.

Mayor Pro-Tem Johnson highlighted United Healthcare on the distribution of daily meals.

**Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Hightower,  
to adopt the resolution. The motion carried on the following roll call vote:**

**Ayes,** 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

### 123-20 RESOLUTION CONDEMNING GUN VIOLENCE IN OUR COMMUNITY

WHEREAS, gun violence has become a grim and somber reality of life in our communities;

WHEREAS, lethal gun violence has a devastating impact on our neighborhoods, resulting in emotional and physiological impacts including psychological trauma and other health complications;

WHEREAS, the epidemic of gun violence has trickled into all facets of our lives, from our homes, schools, churches and places of employment;

WHEREAS, gun ownership and gun control are among the most widely debated issues in this country;

WHEREAS, in the United States one person is killed every fifteen minutes with a gun, making the U.S. gun homicide rate 25 times higher than other high-income nations;

WHEREAS, as of April 28, 2020, the City of Greensboro has had thirteen (13) homicides; and there are 103 unsolved cold cases dating back to 1969;

WHEREAS, the City of Greensboro is dedicated to finding methods to condemn gun violence through intervention, education, compassion, and alternative resolutions;

WHEREAS, by remembering those we have lost, we can honor their memories and work together to condemn gun violence in Greensboro; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That recognize the urgency to condemn gun violence in our community and remember those lives lost and to encourage all residents to come together to end this cycle of gun violence in the City of Greensboro.

(Signed) Yvonne Johnson

3. [ID 20-0322](#) Resolution Commemorating the 100th Anniversary of the Passage of the Nineteenth Amendment to the United States Constitution and Founding of the League of Women Voters

Mayor Vaughan read the resolution into the record.

**Moved by Councilmember Kennedy, seconded by Councilmember Hoffmann, to adopt the resolution. The motion carried on the following roll call vote:**

**Ayes,** 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

124-20 RESOLUTION COMMEMORATING THE 100TH ANNIVERSARY OF THE PASSAGE OF THE NINETEENTH AMENDMENT TO THE UNITED STATES CONSTITUTION AND FOUNDING OF THE LEAGUE OF WOMEN VOTERS

WHEREAS, an organized movement to enfranchise women began in July, 1848 at a Woman's Rights Convention in the Wesleyan Chapel in Seneca Falls, New York;

WHEREAS, through the efforts of brave and courageous women referred to as suffragists who sacrificed family, their personal life and their financial resources for over seventy years to gain equal rights for women, especially the right to vote;

WHEREAS, women and men, black and white, supported the woman's suffrage movement for women to gain the constitutional right of having a voice in making the laws that govern them;

WHEREAS, the woman's suffrage movement led to the passage of the 19th Amendment to the Constitution of the United States in 1919; with ratification by the states by the summer of 1920;

WHEREAS, the National American Woman's Suffrage Association (NAWSA) dissolved in 1920 to create the League of Women Voters of the United States for the purpose of educating voters and registering women to vote;

WHEREAS, the League of Women Voters of North Carolina was launched on October 7, 1920, on the steps of the Guilford County Courthouse by Gertrude Weil, a politically active and tireless young woman from Goldsboro, NC;

WHEREAS, more than 120,000 women were registered to vote in North Carolina by 1920;

WHEREAS, women today constitute a majority vote in our state and the United States and are running for office in higher numbers and more active in the election process than ever before in history; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the 100th anniversary of women gaining the right to vote and the founding of the League of Women Voters in the United States and in North Carolina are recognized for the impact these historic accomplishments have on citizen engagement and the civic life of the community, the state and the nation.

The Constitution of the United States of America Amendment XIX Women's Suffrage

"The right of the citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex. Congress shall have the power to enforce this article by appropriate legislation."

(Signed) Michelle Kennedy

4. [ID 20-0383](#) Resolution Recognizing the Month of May as Children's Mental Health Awareness Month

Councilmember Abuzuaiter read the resolution into the record; and voiced concerns with the potential situations children face at home.

**Moved by Councilmember Kennedy, seconded by Councilmember Abuzuaiter, to adopt the resolution. The motion carried on the following roll call vote:**

**Ayes,** 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

125-20 RESOLUTION RECOGNIZING THE MONTH OF MAY AS CHILDREN'S MENTAL HEALTH AWARENESS MONTH

WHEREAS, good mental health is a key component in a child's healthy development and according to the United States Department of Health and Human Services, one in five children is diagnosed with a mental health condition;

WHEREAS, Children's Mental Health Week provides the opportunity to focus on the importance of good mental health, while celebrating the accomplishments and resiliency of children and families affected by mental health concerns;

WHEREAS, research has shown early identification and appropriate treatment of mental health disorders among children and adolescents provide them better opportunities to lead full and productive lives;

WHEREAS, nationally recognized as a child health center, the Kellin Foundation, along with other mental health agency partners, work to build resiliency and to promote and educate the mental health needs of children as being fundamental to the future of Greensboro's well-being;

WHEREAS, children and youth with mental health challenges and their families benefit from access to timely services and a family-driven support system that is youth-guided and culturally appropriate; additional benefits are received from the integration of behavioral health in primary care, education, and child welfare;

WHEREAS, it is important that children and adolescents, along with their families and communities, learn of the warning signs of mental health disorders and where to obtain the necessary assistance and treatment;

WHEREAS, it is the community's responsibility to ensure that comprehensive, diverse, and culturally coordinated mental health services are recognized for all children; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the Greensboro City Council recognizes the Month of May as Children's Mental Health Awareness Month in order to encourage the citizens, to recommit our community to an increased awareness and understanding of mental illness, to improve the array of mental health services for consumers of all ages, and to ensure children, youth and families who are struggling, that they are not alone.

(Signed) Michelle Kennedy

## **II. PUBLIC COMMENT PERIOD**

Mayor Vaughan previously outlined the virtual comment received that staff would post on the city website.

## **III. CONSENT AGENDA (One Vote)**

Mayor Vaughan asked if anyone wished to remove any items from the Consent Agenda. There were no items removed.

**Moved by Councilmember Hoffmann, seconded by Mayor Pro-Tem Johnson, to adopt the consent agenda. The motion carried by the following vote:**

**Ayes,** 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

### **5. [ID 20-0330](#) Resolution Listing Loans and Grants for City Council Approval**

#### **126-20 RESOLUTION LISTING LOANS AND GRANTS FOR CITY COUNCIL APPROVAL**

WHEREAS, at the March 1, 2005 meeting of City Council, the City Manager was instructed to include on the regular Council Consent Agenda all loans and grants in excess of \$10,000;

WHEREAS, City Council approval is required for all loans and grants, or pass through loans or grants in excess of \$10,000 on the recommendation of agencies, non-profits, or other organizations acting on behalf of the City prior to the disbursement of funds;

WHEREAS, requests have been made for loans in excess of \$10,000, said requests are presented herewith this day; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the requests for loans in excess of \$10,000 presented herewith this day are hereby approved in accordance with the guidelines set at the March 1, 2005 Council meeting and the City Manager is authorized to execute agreements.

(Signed) Nancy Hoffmann

### **6. [ID 20-0370](#) Ordinance Amending the War Memorial Coliseum Complex Fund, Hotel/Motel Occupancy Tax Fund, and Capital Leasing Fund for FY 2019 - 2020**

#### **20-050 ORDINANCE AMENDING THE WAR MEMORIAL COLISEUM COMPLEX FUND, HOTEL/MOTEL OCCUPANCY TAX FUND, AND CAPITAL LEASING FUND FOR FY 2019-2020**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

#### **Section 1**

That the War Memorial Coliseum Complex Fund is hereby amended as follows:

That the appropriation be decreased as follows:

Account	Description	Amount
521-7532-01.5279	Promotions - Other	\$2,000,000

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Total	\$2,000,000
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And, that appropriated revenues be decreased in the following War Memorial Coliseum Complex Fund account:

Account	Description	Amount
521-7532-01.7730	Admissions & Charges	\$2,000,000
Total		\$2,000,000

## Section 2

That the War Memorial Coliseum Complex Fund is hereby amended as follows:

That the appropriated revenues be decreased as follows:

Account	Description	Amount
521-7532-01.7730	Admissions & Charges	\$1,600,000
Total		\$1,600,000

And, that revenues be increased in the following War Memorial Coliseum Complex Fund account:

Account	Description	Amount
521.0000-00.9686	Transfers from Capital Leasing Fund	\$500,000
521-0000-00.9206	Transfers from Hotel/Motel Occupancy Tax Fund	\$1,100,000
Total		\$1,600,000

## Section 3

That the Hotel/Motel Occupancy Tax Fund and Capital Leasing Fund are hereby amended as follows:

That the appropriation be increased as follows:

Account	Description	Amount
206-1001-01.6521	Transfer to the War Memorial Coliseum Complex Fund	\$1,100,000
686-1001-01.6521	Transfer to the War Memorial Coliseum Complex Fund	\$500,000
Total		\$1,600,000

And, that this increase be financed by in the following accounts:

Account	Description	Amount
206-0000-00.8900	Appropriated Fund Balance	\$1,100,000
686-0000-00.8900	Appropriated Fund Balance	\$500,000
Total		\$1,600,000

## Section 4

And, that this ordinance should become effective upon adoption.

(Signed) Nancy Hoffmann

7. [ID 20-0191](#) Budget Adjustments Requiring Council Approval 4/8/2020 through 4/27/2020

Motion to approve the Budget Adjustments Requiring Council Approval 4/8/2020 through 4/27/2020 was adopted.

8. [ID 20-0190](#) Budget Adjustments Approved by Budget Officer 4/8/2020 through

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4/27/2020

Motion to approve the Budget Adjustments Approved by Budget Officer 4/8/2020 through 4/27/2020 was adopted.

9. [ID 20-0320](#) Motion to Approve the Minutes of the Regular Meeting of March 31, 2020

Motion to Approve the Minutes of the Regular Meeting of March 31, 2020 was adopted.

10. [ID 20-0326](#) Motion to Approve the Minutes of the Special Virtual Meeting of April 14, 2020

Motion to Approve the Minutes of the Special Virtual Meeting of April 14, 2020 was adopted.

#### **IV. PUBLIC HEARING AGENDA**

There were no public hearing items for this agenda.

#### **V. GENERAL BUSINESS AGENDA**

11. [ID 20-0339](#) Resolution Making Certain Findings And Determinations, Authorizing The Filing Of An Application With The Local Government Commission And Requesting The Local Government Commission To Sell Revenue Bond Anticipation Notes At A Private Sale In Connection With The Issuance Of Revenue Bonds And Revenue Bond Anticipation Notes By The City Of Greensboro, North Carolina

Mayor Vaughan introduced the item; and recognized City Manager David Parrish.

City Manager Parrish spoke to operational cost; to interest payments during construction phase; to long term financing; and stated the item involved water facilities and the Megasite.

**Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Hightower, to adopt the resolution. The motion carried on the following roll call vote:**

**Ayes,** 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

127-20 RESOLUTION MAKING CERTAIN FINDINGS AND DETERMINATIONS, AUTHORIZING THE FILING OF AN APPLICATION WITH THE LOCAL GOVERNMENT COMMISSION AND REQUESTING THE LOCAL GOVERNMENT COMMISSION TO SELL REVENUE BOND ANTICIPATION NOTES AT A PRIVATE SALE IN CONNECTION WITH THE ISSUANCE OF REVENUE BONDS AND REVENUE BOND ANTICIPATION NOTES BY THE CITY OF GREENSBORO, NORTH CAROLINA

BE IT RESOLVED by the City Council (the "City Council") of the City of Greensboro, North Carolina (the "City"):

Section 1. The City Council does hereby find and determine as follows:

(a) The City currently operates a water system and a sanitary sewer system, both of which provide service to the residents of the City and its environs.

(b) Pursuant to a Trust Agreement, dated as of June 1, 1995 (as supplemented and amended, the "Trust Agreement"), between the City and Branch Banking and Trust Company (succeeded by U.S. Bank National Association), as trustee (the "Trustee"), the City has created a combined enterprise system (the "Combined Enterprise System"), currently consisting of the City's water system and sanitary sewer system. The Trust Agreement provides for the issuance of revenue bonds or revenue bond anticipation notes thereunder secured by the Net Receipts (as defined in the Trust Agreement) of the Combined Enterprise System as set forth therein, to finance

improvements to the Combined Enterprise System and to refund all or a portion of any bonds or notes issued under the Trust Agreement. Revenue bond anticipation notes issued pursuant to the Trust Agreement constitute "Parity Debt" within the meaning of the Trust Agreement.

(c) In order to better serve and provide for the future needs of the residents of the City and its environs, the City intends to acquire, construct and equip various improvements to the City's water system and sanitary sewer system (the "2020 Project").

(d) The 2020 Project is necessary to secure adequate and reliable water and sanitary sewer service and to promote the present and future welfare of the residents of the City and its environs.

(e) The City wishes to commence procedures at this time for the issuance of revenue bond anticipation notes for the purpose of providing funds, together with any other available funds, to (i) pay the costs of the 2020 Project and (ii) pay the fees and expenses incurred in connection with the sale and issuance of such revenue bond anticipation notes, which notes are expected to be paid or redeemed from revenue bonds to be subsequently issued by the City.

(f) The amount of the proposed revenue bond anticipation notes to be issued will be sufficient, but not excessive, for the purpose of paying the costs associated with the 2020 Project.

(g) The proposed 2020 Project is feasible.

(h) The annual audits of the City show the City to be in strict compliance with debt management policies, and the budgetary and fiscal management policies of the City are in compliance with law.

(i) The proposed revenue bond anticipation notes can be marketed at a reasonable interest cost to the City.

(j) The projected rate increases for water and sanitary sewer service, if any, in connection with the issuance of the proposed revenue bond anticipation notes and subsequent revenue bonds will be reasonable.

Section 2. The Finance Director of the City is hereby authorized and directed to file an application with the Local Government Commission for approval of the issuance of revenue bonds in an aggregate principal amount not to exceed \$85,000,000 and, in anticipation of the issuance of such revenue bonds, the issuance of revenue bond anticipation notes in an aggregate principal amount of not to exceed \$85,000,000 for the purpose of providing funds, together with any other available funds, to (a) pay the costs of the 2020 Project and (b) pay the fees and expenses incurred in connection with the sale and issuance of such revenue bond anticipation notes and revenue bonds. Any such action heretofore taken in connection with the filing of such application is hereby authorized, ratified and approved.

Section 3. The Local Government Commission is hereby requested to sell the proposed revenue bond anticipation notes at a private sale without advertisement.

Section 4. The following financing team members are hereby approved by the City in connection with the proposed revenue bond anticipation notes:

Bond Counsel: Womble Bond Dickinson (US) LLP

Purchaser: PNC Bank, National Association

Purchaser's Counsel: Parker Poe Adams & Bernstein LLP

Trustee: U.S. Bank National Association

Financial Advisor: DEC Associates, Inc.

Section 5. This resolution shall take effect immediately upon its adoption.

Upon motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, the foregoing resolution entitled "RESOLUTION MAKING CERTAIN FINDINGS AND DETERMINATIONS, AUTHORIZING THE FILING OF AN APPLICATION WITH THE LOCAL GOVERNMENT COMMISSION AND REQUESTING THE LOCAL GOVERNMENT COMMISSION TO SELL REVENUE BOND ANTICIPATION NOTES AT A PRIVATE SALE IN CONNECTION WITH THE ISSUANCE OF REVENUE BONDS AND REVENUE BOND ANTICIPATION NOTES BY THE CITY OF GREENSBORO, NORTH CAROLINA" was adopted by the following vote:

Ayes:

Noes:



\* \* \* \* \*

I, Angela R. Lord, City Clerk of the City of Greensboro, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and accurate copy of so much of the proceedings of the City Council of said City at a regular meeting held on May 5, 2020, as relates in any way to the adoption of the foregoing resolution and that said proceedings are to be recorded in minute books of said City Council.

I DO HEREBY FURTHER CERTIFY that proper notice of such regular meeting was given as required by North Carolina law, including the notice of the holding of such meeting by electronic means as required by Section 143-318.13 of the General Statutes of North Carolina, as amended.

WITNESS my hand and the official seal of said City this 5th day of May, 2020.

City Clerk  
[SEAL]

(Signed) Yvonne Johnson

## 12. [ID 20-0329](#) City Manager Fiscal Year 2020-2021 Budget Cycle Review

Mayor Vaughan called on City Manager Parrish to review the budget cycle; and requested staff to schedule a work session to review the proposed Fiscal Year (FY) 20-21 budget.

City Manager Parrish acknowledged the unusual situation in presenting budget information via a virtual meeting; spoke to a presentation of a final budget; to deliberations regarding the remaining 19-20 FY budget; to short term solutions; to peer city cuts; to a balanced budget; and recognized Assistant City Manager Larry Davis.

Assistant City Manager Davis made a PowerPoint Presentation; spoke to departmental cuts; commended the Finance and Budget/Evaluations departments on efforts to balance the budget; spoke to the economic downturn; to the University of North Carolina School of Government and the North Carolina League of Municipalities resources; referenced the daily updates provided by the City Manager's office; referenced staff travel restrictions; the hiring freeze; spoke to mission critical employments; to limited overtime; outlined various FY 20-21 scenarios; impacts on major revenues; spoke to projected funding gaps; to the general fund expenditures; to a two percent (2%) salary increase; to final steps for a \$15 minimum wage; to the debt service; referenced Maintenance and Operations (M & O) funding; Economic Development incentives; and an increase in recycling costs. Assistant City Manager Davis spoke to the general fund revenues; to property tax; to sales tax; to expected revenue losses for April, May and June; outlined the fund balance and capital reserve funds; spoke to the capital reserve account; to reductions in training funds; uniform cost reductions; and stated departments had submitted areas for reductions in expenditures for approximately \$5.6 million. Assistant City Manager Davis spoke to transit, water resources, Coliseum, Tanger Center, and Hotel/Motel Occupancy funds; and outlined the next steps in balancing the budget.

City Manager Parrish spoke to consolidation and liquidation; to minimizing fee increases; to activity fees; to internal funding cuts; to minimal staff impacts; to maintaining service levels; to bridging the gap; to a proposed budget presentation on May 19th; and to a potential upcoming work session.

Discussion took place regarding state funding; the Coronavirus Aid, Relief, and Economic Security Act (CARES Act); eligibility for reimbursements; funding for small business loans; funding for demographic areas; and loss of revenues.

Councilmember Hightower requested staff to provide a street paving timeline to which City Manager Parrish clarified the anticipation of a one year delay in a Resurface Street Study; and spoke to receipt of Powell Bill funding.

Mayor Vaughan requested staff to review residential street lighting requests in response to public safety concerns; and to communicate FY 20-21 anticipated fund reductions for community partners.

Discussion continued regarding an annual merit increase; policies associated with the step-plan currently in place for the Police and Fire Departments; yard waste; a forecast of the Tourism and Development budget request; and requirements of sales tax reporting.

Councilmember Thurm requested staff to research a potential step-plan compensation policy for city staff.

Discussion ensued regarding preserving the City workforce; critical employees; the premium pay incentive; program elimination; provision of expected community services; core elements; review of short and long term needs for the organization; reduction in revenues and expenditures; Economic Development (ED) priorities; and investments in ED projects with a focus on job creation.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer C, Exhibit No.11, which is hereby referred to and made a part of these minutes.)

### Matters to be discussed by the Mayor and Members of the Council

Council voiced appreciation and commended staff on the work and continued efforts under the COVID-19 public health concerns.

Councilmember Kennedy spoke to the economic situation; impact on employees; and to difficult decisions.

Councilmember Wells spoke to city volunteers; distribution of masks; and encouraged residents to wear masks and gloves.

Councilmember Hoffmann reiterated the level of work by staff.

Mayor Pro-Tem Johnson voiced appreciation for the availability of masks to distribute; and encouraged residents to abide by the Stay-At-Home Order.

Councilmember Thurm spoke to peer notifications; to furloughs in other municipalities; and commended Mayor Vaughan on her leadership during the pandemic.

Councilmember Outling spoke to high risk categories; and to the rollout of the Planning Department Comprehensive Plan.

Moved by Councilmember Abuzuaiter, seconded by Mayor Pro-Tem Johnson to reappoint David Hampsten to the Greensboro Transit Advisory Commission. The motion carried by a roll call vote of 9-0. Councilmember Abuzuaiter echoed appreciation for Mayor Vaughan; and spoke to yard waste.

Councilmember Hightower spoke to revenue shortages; to the 2020 Census; to premium pay for employees; encouraged the African American community to adhere to the "physical" distancing guidelines; and to stay home.

Councilmember Wells highlighted the Bennett College virtual graduation on YouTube.

Mayor Vaughan referenced grocery and convenient store staff; and commended the Bryan Foundation, the United Way and the Better Business Bureau for distribution of masks.

Staff confirmed that approximately 30,000 masks had been ordered and distributed.

Mayor Vaughan outlined Governor Cooper's Phase 1; gatherings of less than 10 people; and voiced concern for a healthy community.

### Matters to be presented by the City Manager

City Manager Parrish provided avenues to receive the Center for Disease Control information on masks and social distancing; spoke to honoring graduates; to dangers associated with employee exposure during yard waste collections; explained the May 19th City Council meeting would be held at 5:30 p.m. as scheduled; spoke to the upcoming City Manager's Recommended Budget presentation; to transition of employees returning to work; to challenges in preparations; and maintaining standards in customer service.

Councilmember Thurm requested residents to not dump waste on the side of roads.

**Matters to be presented by the City Attorney**

City Attorney Chuck Watts spoke to the reinforcement of Governor Cooper's Phase Plans; and to mass gathering requirements.

**Adjournment**

Moved by Councilmember Kennedy, seconded by Councilmember Thurm, to adjourn the meeting. The motion carried by the raising of hands.

THE CITY COUNCIL ADJOURNED AT 3:32 P.M.

ANGELA R. LORD  
CITY CLERK

NANCY VAUGHAN  
MAYOR