

Ordinance to Amend Chapter 12 of the Greensboro Code of Ordinances with  
Respect to Human Relations

**Section 1.** Chapter 12, Article II, Sec. 12-23 shall be amended to read as follows:

Sec. 12-23. - Duties.

The duties of the commission on human relations shall be as follows:

- (1) To study and make recommendations concerning problems in any or all fields of human relationship and encourage fair treatment and mutual understanding among all racial and ethnic groups in the city.
- (2) To anticipate and discover those practices and customs most likely to create animosity and unrest among racial and ethnic groups and by consultation seek a solution as these problems arise or are anticipated.
- (3) To make recommendations to the city council designed to promote good will and harmony among racial and ethnic groups in the city.
- (4) To appoint, at its discretion, subcommittees to concern themselves with specific human relation problems. These subcommittees shall be composed of bona fide adult residents of the city but need not be members of the commission; except that the chairman of each subcommittee must be a bona fide member of the commission. Provided, however, a multicultural committee created by the commission may include adults who are not residents of the city nor is the chairman of this committee required to be a member of the commission.
- (5) To serve as a citizens advisory committee for the purpose of coordinating, studying and making reports concerning citizen involvement in various projects.
- (6) To seek and enlist the cooperation of various groups in the city in order to fulfill the purposes of this article.
- (7) To receive general statistical reports and studies from the human relations director concerning complaints involving discrimination based on race, color, religion, sex, handicap, familial status, or national origin, and to appoint members ~~to the~~ to a complaint review committee to assist the human relations director in the complaint review process of complaints involving discrimination under article IV, division 2 of this chapter. ~~The complaint review committee shall also hear all appeals of complaints of employee misconduct in violation of departmental directives made against sworn officers of the Greensboro Police Department.~~
- (8) To cooperate with federal, state, county and city agencies in developing presentations in public and private schools, public libraries, museums and other suitable places, on techniques for achieving harmonious intergroup relations within the city.
- (9) To enlist the cooperation of the various racial, religious and ethnic groups, community organizations and other groups in the city, in programs and campaigns devoted to eliminating group prejudice and discrimination.
- (10) To hold such meetings as the commission may deem necessary or proper to assist in carrying out its functions.
- (11) To perform such other duties as may be assigned it from time to time by the city council.

**Section 2.** That all sections not amended herein shall remain in full force and effect.

**Section 3.** This ordinance shall become effective upon adoption.