



City of Greensboro

Melvin Municipal Building
300 W. Washington Street
Greensboro, NC 27401

Meeting Minutes - Draft City Council

Tuesday, June 5, 2018

5:30 PM

Council Chamber

Call to Order

This City Council meeting of the City of Greensboro was called to order at 5:30 p.m. on the above date in the Council Chamber of the Melvin Municipal Office Building with the following members present:

Present: 9 - Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmember Marikay Abuzuaiter, Councilmember Sharon M. Hightower, Councilmember Nancy Hoffmann, Councilmember Michelle Kennedy, Councilmember Justin Outling, Councilmember Tammi Thurm and Councilmember Goldie F. Wells

Also present were Interim City Manager David Parrish, City Attorney Tom Carruthers, and City Clerk Elizabeth H. Richardson.

Moment of Silence

The meeting opened with a moment of silence.

Pledge of Allegiance to the Flag

Mayor Vaughan recognized Mayor Pro-Tem Johnson to lead the Pledge of Allegiance to the Flag.

Recognition of Courier

Interim City Manager David Parrish recognized Tebony Rosa of the Police Department who served as Courier for the meeting.

Council Procedure for Conduct of the Meeting

Mayor Vaughan explained the Council procedure for conduct of the meeting.

I. CEREMONIAL AND/OR PRESENTATION ITEMS

1. [ID 18-0308](#) Presentation of The Greensboro Mayor's Committee for Persons With Disabilities Scholarship

Interim City Manager Parrish spoke to the item; and introduced Chair of the Greensboro Mayor's Committee for Persons With Disabilities, Bruce Pomeroy.

Mr. Pomeroy stated he was recognizing high school seniors Lauryn Fairly and Jazzalyn Pena; provided an overview of their accomplishments, community activities and grade point averages; stated where they attended high school; and presented the recipients with checks from the Committee.

Mayor Vaughan wished the recipients success; spoke to their futures; and congratulated them.

2. [ID 18-0320](#) Resolution Declaring the Month of June 2018 as 'Homeownership Month' in Greensboro

Mayor Pro-Tem Johnson read the resolution into the record; and presented the resolution to Neighborhood

Development Director Stan Wilson.

Moved by Councilmember Abuzuaiter, seconded by Councilmember Hightower, to adopt the resolution. The motion carried on the following roll call vote:

Ayes, 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

121-18 RESOLUTION DECLARING THE MONTH OF JUNE 2018 AS 'HOMEOWNERSHIP MONTH' IN GREENSBORO

WHEREAS, National Homeownership Month provides an opportunity to increase public awareness of the many benefits of homeownership, and to encourage residents of the City to consider the opportunity for homeownership; and

WHEREAS, Throughout our nation's history, homeownership has been central to the American way of life. Homeownership plays a critical role in strengthening families and communities, and for those reasons, our nation has long promoted homeownership; and

WHEREAS, Our community strongly supports the use of federal, state and local resources to increase and preserve safe, decent and affordable homeownership options for low- and moderate-income households; and

WHEREAS, The annual observance of Homeownership Month provides an opportunity for all partners of the housing industry to work together to provide families with the tools and information they need to overcome barriers to homeownership; and

WHEREAS, the Greensboro Department of Neighborhood Development has a goal of promoting homeownership awareness through community events; and

WHEREAS, to help raise awareness of homeownership, the month of June shall be designated as "Homeownership Month."

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the month of June 2018 is hereby declared 'Homeownership Month' and all residents are encouraged to participate in the events planned for the month.

(Signed) Marikay Abuzuaiter

3. [ID 18-0367](#) Resolution Recognizing the Family Justice Center on its Third Anniversary

Councilmember Abuzuaiter read the resolution into the record; recognized those with the Family Justice Center (FJC) in the audience; and presented the resolution to Sonya Desai of the FJC.

Ms. Desai explained that the theme for their third year was partnership; emphasized the importance of partnerships; provided an overview of the partners; number of victims that had accessed FJC services; spoke to what had been accomplished in a short period of time; and voiced appreciation for the support of the Council.

Councilmember Abuzuaiter commended the work of the FJC; and spoke to the collaboration with various organizations.

Moved by Councilmember Thurm, seconded by Mayor Pro-Tem Johnson, to adopt the resolution. The motion carried on the following roll call vote:

Ayes, 9 - Nancy Vaughan, Yvonne J. Johnson, Marikay Abuzuaiter, Sharon M. Hightower, Nancy Hoffmann, Michelle Kennedy, Justin Outling, Tammi Thurm and Goldie F. Wells

122-18 RESOLUTION RECOGNIZING THE FAMILY JUSTICE CENTER (FJC) ON ITS THIRD ANNIVERSARY

WHEREAS, the Guilford County Family Justice Center (FJC) opened June 15, 2015, with a mission to empower family violence victims to live free from violence and abuse, and hold offenders accountable by providing easily accessible, coordinated, and comprehensive services in a single location;

WHEREAS, FJC is a “one stop shop” for victims of domestic violence, sexual assault, and child and elder abuse that incorporates 60 professionals, from 15 different disciplines who work together to provide consolidated and coordinated safety, legal, social and health services to those in need;

WHEREAS, through FJC, victims of domestic and sexual violence have access to a wide range of supportive resources such as meeting with a victim advocate, talking with a law enforcement officer; meeting with the appropriate parties for filing a restraining order or to discuss civil and criminal legal issues; receiving medical assistance, and gaining information on how to access shelter and other community resources;

WHEREAS, the success of impact of FJC is rooted in partnerships and through its work and services, there has been an 88% decrease in the number of domestic violence related homicides in Greensboro; and no homicides associated with the victims who have sought services from the FJC;

WHEREAS, some of the key accomplishments over the past three years include, but are not limited to the following: onsite service to over 17,000 individuals and families, increased access to emergency legal assistance through Elon University’s School of Law, enhanced training to professionals to improve response to highly lethal cases of abuse, community outreach to over 10,000 citizens, nationally recognized programming focused on reducing elder abuse and financial exploitation, and the launch of Camp HOPE America-North Carolina, Guilford County – a year-round camping and mentoring program designed especially for children impacted by domestic violence that is focused on providing pathways to hope and healing and breaking the generational cycles of violence and abuse;

WHEREAS, the City Council commends FJC for their work and contributions to the City of Greensboro and to Guilford County.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That it hereby recognizes the Guilford County Family Justice Center on its third anniversary and extends appreciation for the contributions FJC has made to the community over the past three years.

(Signed) Tammi Thurm

Mayor Vaughan recognized Jan Stout with the Federal Emergency Management Agency (FEMA) and Jack Camp with the Small Business Administration (SBA) to provide an update on the tornado relief.

Councilmember Abuzuaiter left the meeting at 5:46 p.m. and returned at 5:48 p.m.

Ms. Stout provided an overview of the work of the disaster relief assistance teams; the registration process for the recovery; highlighted the number of home visits, personal interactions, and completed cases, explained the reasons and remedies for denials; the amount of funds that had been approved and distributed to date for assistance; added that the recovery center would be closing the 11th of June; provided contact information for persons once the center was closed; and emphasized that the registration deadline to apply for assistance would be July 9th.

Mayor Vaughan confirmed that people needed to register by July 9th; would have 18 months to complete the process; that the relief center at 1203 Maple Street would close June 11th; confirmed the center's hours of

operation; and that persons needed to apply for both FEMA and SBA assistance.

Mr. Camp outlined the guidelines for applying for assistance; verified that most persons would be referred to the SBA; explained the process for determining qualifications for assistance; and confirmed that the loan application deadline was July 9th. Mr. Camp further explained the terms of the SBA loans; what would happen should someone not qualify; provided the toll free contact number; and confirmed the information was available on the City website.

Councilmember Hightower asked for clarification on the difference between FEMA and SBA funds; spoke to the \$34,000 grant limit; and asked if someone other than the homeowner was eligible for assistance.

Ms. Stout explained that each assessment was an individual one; spoke to loan limits for individuals and businesses; and added that the Legal Aid Society was available for legal assistance.

III. PUBLIC HEARING AGENDA

4. [ID 18-0297](#) Public Hearing to Receive Public Comment on the Recommended Fiscal Year 2018-2019 Annual Budget and Economic Development Appropriations

Mayor Vaughan stated this was the time and place set for a public hearing to receive public comment on the proposed budget; and stated speakers would have three minutes.

Interim City Manager Parrish provided an overview of the item.

Hester Petty, 3402 Canterbury Street voiced concern for the poverty issue; stated the City needed to pay employees a livable wage; requested that all City employees be eligible for the step plan; and stated she supported the Greensboro City Union and their goals.

Sandra Isley, 1009 Bellevue Street voiced agreement with Ms. Petty's comments; asked that Greensboro authors be highlighted in the City libraries; voiced the need for Greensboro to invest in their own; referenced conversations on Councilmember Abuzuaite's Facebook page; spoke to the need for affordable housing; and emphasized the need to move people out of poverty.

Dave Coker, 607 Park Avenue, President of the Professional Firefighters Union (Union), thanked Councilmembers for their work; outlined recommendations of the Union; spoke to the need to fund all City employees at \$15.00 per hour; to the number of hours firefighters worked; and asked that the Fire Department employees be included in the budget.

Mayor Pro-Tem Johnson recognized the firefighters in the audience.

David Hampsten, 2304 Golden Gate Drive spoke on behalf of Bikesboro; voiced appreciation for the work of Council; outlined the mission of Bikesboro; the importance of bike lanes and crosswalks; spoke to increased driver safety; and to proposed improvements along Elm Street.

Beth McKee Huger, 408 Woodlawn Avenue thanked Council for their concern for those living in substandard housing; voiced the need for tenant education; the importance of code enforcement; and requested additional resources for increased code enforcement inspectors.

Nancy Lenk, 1005 South Aycock Street voiced support for a step plan and a \$15 minimum wage for all City workers; the need to eliminate favoritism, as well as unfair treatment; referenced the compensation study done by the firefighters union; and addressed the three percent merit increase and the two percent structure adjustments.

Dave Dalton, 203 Green Valley Road spoke to the upcoming budget; voiced support for the proposed minimum wage increase; asked the City to hire temporary workers permanently rather than use temporary agency services;

and spoke to the work of temporary employees.

Rebecca Clark, Piedmont Triad Film Commission thanked Council for their continued support of the Commission; highlighted current projects; and spoke to proposed legislation.

Kay Hutchins-Self, 5300 Fieldbrook Drive voiced concern with residents that had been assessed paying taxes but not receiving full services; with Council discussion at meetings; and to actions of specific Councilmembers.

Councilmember Hightower asked if there would be an opportunity for Council discussion prior to the budget adoption.

Mayor Vaughan confirmed that there would be a work session.

Interim City Manager Parrish stated that the budget had been presented at the last meeting; and that a work session could be scheduled for June 12th.

It was the consensus of Council to close the public hearing.

It was the consensus of Council to hold a work session on June 12th for additional budget discussions.

II. PUBLIC COMMENT PERIOD

Luther Falls, 1605 Lansdown Avenue thanked the City for their response to the tornado; commended the work of City staff; encouraged the community to join in activities sponsored by the Parks and Recreation Department; voiced the need for the community to build bridges and come together; and recognized the work of the Family Justice Center.

Steve Coher, 401 East Main Street, Jamestown thanked Council for their support of the Greensboro Bound Literary Festival; spoke to the number of authors who participated in the event; announced that the festival would take place May 17th through 19th, 2019; spoke to a partnership with Guilford County Schools to get books and authors in front of students; and voiced the importance to instill the need for reading.

Jim Joyce, 409 East Whittington Street voiced concern with and explained illegal activity taking place along Whittington Street; stated that he had worked with law enforcement previously but that the illegal activity in the area had recently increased; asked for Council assistance in finding a solution to the problem; emphasized that children lived in the area; and stated that he wanted to make Council aware of the situation.

Lisa McMillon, 404 East Whittington Street provided the history of owning her affordable house; thanked City staff for their assistance in the past; spoke to issues along Caldwell Street; illegal activities that had taken place; voiced concern for houses that remained vacant for an extended length of time; the need to protect children in the area; and asked for assistance to remedy the issue.

Mayor Pro-Tem Johnson requested Interim City Manager Parrish to develop a plan to assist residents along Whittington Street with concerns regarding drug sales and safety issues in the neighborhood,

James MGINley, 360 South Elm Street stated he resided Downtown; requested Council look into the creation of a quiet zone at the railroad crossing at South Elm Street; stated he had collected signatures; had conversations with Greensboro Transportation Director Adam Fischer; and reiterated the need for a quiet zone for the Southside area.

Lewis Brandon, 2308 Zornbrook Drive requested Council look into the policy regarding retention and detention ponds; spoke to the state requirements for said ponds; voiced concern with a landlord's continued ability to rent substandard housing; and for the children who passed in the recent fire.

Hester Petty, 3402 Canterbury Street voiced concern with the funding for the proposed Downtown parking decks; personal connections of some elected officials; referenced the previous parking study; actions of former City

Manager Westmoreland; and suggested that a comprehensive and independent study take place.

Stephanie McDonald, 612 South Elam Avenue referenced the 2016 Bond Referendum for public transportation; voiced concerns for persons who took the bus; with shortened hours and reduced routes which caused hardships for workers; and requested improvements to public transportation.

Councilmember Hightower requested Ms. McDonald's contact information; and invited her to attend the Greensboro Transit Authority (GTA) meetings.

Joyce Hubson Johnson, 2115 Murray Hill Road voiced the need for reliable public transportation; spoke to the role of the GTA; voiced concern for residents who relied on public transportation on a daily basis; emphasized that transportation was a human right; the need for adequate resources for public transportation; referenced actions that took place in 1988; and reiterated the need to make the City accessible to all.

Discussion took place regarding the percentage of the \$30 vehicle registration tax allocated to funding for public transportation; funding opportunities; and low income persons locating along bus routes for transportation access.

Jim Kee, 4301 Lord Jeff Drive provided an overview and information on a new development project named Crosstown; stated it was estimated to be a \$100 million project; emphasized that the project would increase jobs and wages in Northeast Greensboro; stated it was one of the largest projects to come to the City; and explained that it would be located on Cone Boulevard near property owned by Linder Ventures.

Don Linder, 9 Clubview Court provided the history of his acquisition of property in the area formerly occupied by Carolina Circle Mall; stated an entity was willing to help develop the project; provided an overview of his previously redeveloped project in the Sportsplex; voiced the need to fill a void in Northeast Greensboro; the benefits of the project; and urged Council to support the project.

Sabastian King, 6427 Bellcross Trail, Whitsett spoke to opportunity for persons in the City; to leading the country in economic growth; spoke to the ranking of North Carolina as the number one place for business; to business friendly regulations; voiced the need to provide jobs and hope for the City; spoke to new economic development programs developed by the state; to economic prosperity; and requested Council support the proposed Crosstown project.

Bill Hubbard, Executive Director of First Merchants Financial (FMF) provided the history of the FMF; stated the organization would support the proposed Crosstown project; provided examples of projects the organization had funded over the past several years; spoke to the proposed economic impact of the project; and asked Council to consider an incentive for the project.

Councilmembers referenced meetings regarding the project; asked about an ice rink; spoke to the need for a hotel in the area; and voiced excitement for the proposed project.

Mayor Vaughan spoke to seeing the project plans; and requested the submission of a business plan prior to a City commitment in the project.

Mayor Vaughan left the meeting at 7:28 p.m. and returned at 7:33 p.m.

Earl Jones, 21 Loney Circle provided an overview of the Greensboro Business League; referenced the recent Disparity Study by Griffin and Strong; outlined recommendations from the study; stated there was race base discrimination in the City; voiced concern with African American money being spent on the white business sector; referenced elements of the Civil Rights Movement, slavery; spoke to his time served on the Council; to advocating for people; and asked those who supported African Americans in the audience to stand.

Councilmember Abuzuaiter left the meeting at 7:33 p.m. and returned at 7:38 p.m.

Chuck Byrd, 302 West Market Street provided the history of Minority and Women Business Enterprise (M/WBE)

disparity studies that had been performed in Greensboro; the history of the creation of the City's M/WBE program; referenced scripture; voiced concern with business as usual for the City; with things remaining the same over the past forty years; referenced apartheid economics; reiterated that what had been in the past was not working; and asked that the suggested recommendations be put into place.

Becky Phillips, 6 Ashton Court stated she was a member of the M/WBE Review Committee; spoke to the current M/WBE program; referenced the lack of progress made by the Committee; emphasized that the Committee had participated with Griffin and Strong; supported a quick and effective response; voiced concern with the lack of funding for increased M/WBE staff in the upcoming budget; and requested Council's commitment to the M/WBE program.

Karessa Stewart, 2037 Martin Luther King, Jr. Drive spoke to economic justice in Greensboro; discrimination; spoke to the need for funding to be distributed equally; the need to look at the injustice in East Greensboro; referenced the disparity study findings; people losing hope and suffering; and emphasized the need to come together to change.

Discussion took place regarding the type of business Ms. Stewart operated; if she had applied to the City for assistance; and the mission of the company.

Clarence Hunt, 2112 Pebble Drove stated he stood in solidarity with persons who had spoken; that he was here on behalf of the National Association for the Advancement of Colored People (NAACP); spoke to the mission of the NAACP; voiced concern with the disparities that existed in the City; emphasized that the minority community could not thrive; voiced concern with the lack of inclusion; reiterated the need for a just and equitable process; and requested Council adopt the recommendations.

Stephanie Oliver, 4214 Lord Jeff Drive, stated she was the President of Century Janitorial Services, LLC; was a member of M/WBE; spoke to encountering discriminatory practices in the City of Greensboro; voiced that she was publicly humiliated at a meeting that took place on Thursday May 31, 2018 with City staff; stated she had provided a document to Council; and referenced her professional relationship with the City.

Mayor Vaughan stated that this was a personnel related issue; and suggested Ms. Oliver meet with Interim City Manager Parrish.

Interim City Manager Parrish stated he had met with Ms. Oliver; and assured her he would look into the matter.

Mayor Vaughan asked that Ms. Oliver allow Interim City Manager time to review the matter.

Mayor Pro-Tem Johnson and Councilmember Hightower voiced concern for Ms. Oliver's treatment; and appreciation for the service her company provided.

Gayland Oliver, 4214 Lord Jeff Drive spoke to meeting with Interim City Manager Parrish; voiced concern that this was a retaliation against his wife; asked for better treatment; referenced allowing white men to dominate and disrespect people; discrimination; and spoke to the struggles of women in business.

Councilmember Kennedy suggested City staff be present at Council meetings when involved in discussions.

Mayor Vaughan declared a recess at 8:06 p.m. Council reconvened at 8:28 p.m. with all members in attendance.

Sondra Wright, P.O. Box 877 voiced concern with the lack of action on the disparity study for two months; spoke to action taken by Council at the March 6th meeting; referenced overlooking minority businesses; emphasized it was a matter of civil rights; spoke to economic slavery; the need for programs to assist minority firms with growth; suggested the City get a new vision similar to Durham and Charlotte; and provided a quote of Councilmember Outling.

Mayor Vaughan provided clarification with regard to the timeframe for Council action; and assured the public the

study had not been put aside.

Assistant City Manager Barbara Harris provided an overview of what transpired at the April 3rd Council meeting; verified staff would come back to Council within the July/August timeframe; referenced losing a month due to the tornado relief; stated she had proposed dates for committee meetings; spoke to who she had extended invitations to; and provided the history of what had taken place to date.

Discussion took place regarding the proposed plan; unnecessary delay; agreement of Council to follow the process; and when committee meetings would take place.

Assistant City Manager Harris explained why the 90 day timeline had been put in place; stated she recognized the frustration; and assured Council staff was trying to move the program forward.

Councilmember Hightower requested clarification of the 90 day timeframe; stated an executive summary had been provided with the Disparity Study; voiced concern that this was not a priority of Council; and emphasized it was time to move forward.

Councilmember Wells assured Council was listening to the concerns of the group; asked if the process could move forward earlier; voiced concern with repeated arguments on the matter; and requested staff expedite the item.

Mayor Pro-Tem Johnson voiced agreement; emphasized the need to make the matter a priority; and referenced institutional racism.

Assistant City Manager Harris confirmed it was the consensus of Council to not obtain input from outside agencies; and stated staff could bring forth recommendations.

Councilmember Outling voiced his understanding that the purpose of the town hall style meetings was to listen first; have an opportunity to reflect on what was said; and then deliberate on an issue.

Mayor Vaughan reminded Council that votes were not taken during town hall meetings

C. J. Brinson, 504 Gorrell Street voiced concern that M/WBE had not been a priority; reminded the public of his platform when he ran for the District 2 position; spoke to the disadvantage of black people; provided facts of funding to black businesses compared to white businesses; stated that the community could not sustain itself with said numbers; reiterated that they were asking that the City implement the suggested recommendations; and emphasized he stood on the issue of justice in the community.

Mayor Pro-Tem Johnson informed the public that the City would be partnering with United Way in the area of poverty.

Damon Williams, 4209 Olympia Drive spoke to the character of Councilmembers; institutional racism; added that Council needed to fight for the black community; referenced meetings with other black men; white supremacy; and made reference to the side interests of Councilmembers,

Hurley Derrickson, 1614 Summit Avenue stated he was on the board of the NAACP; provided the history of African American society in the nation; added that they were change agents interested in justice; voiced concern that the M/WBE program was used to suppress black people; and requested the City adopt the changes proposed in the Disparity Study.

Darin Mitchell, 601 East Florida Street voiced the need to lift up civic engagement; spoke to the length of time he resided in the City; to the demands of the Greensboro Business League; emphasized that the City could no longer ignore the disparity issue; and stated that minority businesses were on the rise.

Gerry McCants, 817 N. Elm Street stated that minority contracts were less than 2% in Greensboro; referenced the

1972 actions of former Atlanta Mayor Maynard Jackson; emphasized that people were asking for Council's leadership; support of the recommendations; and reiterated the need to pass the recommendations.

Mayor Vaughan requested that a discussion regarding the M/WBE program be placed on the June 12th work session; stated the remainder of the speakers were on the panhandling ordinance; and confirmed she would read the item into the record upon completion of the speakers..

Melba Tatum, 407 East Washington Street provided her history of being homeless; spoke to the perceived appearance of the homeless population; asked Council to vote from their hearts; voiced the need for the community to come to an understanding and work towards solutions; and asked that Council implement a \$ 15.00 minimum wage for all employees.

Eddie Brewer, 407 East Washington Street stated he hoped to get into a work study program; invited Council to walk Downtown with him; referenced working at the Interactive Resource Center (IRC); being asked to leave the parking deck; and highlighted what the IRC had provided for him.

Marcus Hyde, 211 South Mendenhall Street spoke on behalf of the Homeless Union of Greensboro; reminded Council that all of the issues were connected; spoke to systemic racism; the need to start a jobs program; voiced concern that the proposed budget only provided the \$15.00 minimum wage for full time benefited employees; that only a small percentage of the budget was allocated towards poverty; referenced scripture in the book of Proverbs; and emphasized that people needed to have a vision to grow.

Hester Petty, 3402 Canterbury Street stated that the panhandling ordinance was about prejudice against the homeless and the poor; referenced police actions of moving panhandlers away from an area; and reminded Council the ordinance would be costly in court.

Richard Vaught, outlined the content of the invoice he had provided for Council; his experience living in a tent; the number of people he had interviewed over the past three months; stated the education he received from the experience was priceless; and that he had recommendations for Council.

IV. GENERAL BUSINESS AGENDA

5. [ID 18-0298](#) Second Reading of an Ordinance to Amend Chapter 13 of the Greensboro Code of Ordinances With Respect to Licenses, Taxation, Business Permits and Miscellaneous Business Regulations and Chapter 20 of the Greensboro Code of Ordinances with Respect to Peddlers, Solicitors, Etc.

Mayor Vaughan read the title of the ordinance into the record.

The ordinance was read into the record for the SECOND READING. No vote was taken.

Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Kennedy to go into closed session to preserve the attorney-client privilege between the City Attorney and Council, to discuss matters relating to the expansion of businesses, including potential economic development incentives that may be offered in negotiations and to instruct the City's staff concerning negotiations of the price and other material terms of a contract for acquisition by purchase of real property, and to consider the qualifications, competence, performance, character, fitness and conditions of appointment of an employee pursuant to N.C.G.S. Sections 143-318.11(a)(3), (a)(4), (a)(5) and (a)(6).

Council recessed to closed session at 9:34 p.m. Council reconvened into open session at 10:54 p.m. with all members in attendance.

Moved by Councilmember Kennedy, seconded by Councilmember Hightower to return to open session. The motion carried by voice vote.

ID 18-0377**Resolution Appointing David Parrish as City Manager**

Mayor Vaughan read the resolution into the record.

Moved by Councilmember Hightower, seconded by Councilmember Wells to adopt the resolution. The motion carried by unanimous voice vote.

123-18 RESOLUTION APPOINTING DAVID PARRISH AS CITY MANAGER

WHEREAS, on April 30, 2018, City Manager Jim Westmoreland retired from the City of Greensboro after many years of faithful service; and

WHEREAS, David Parrish has served the City with distinction as an Assistant City Manager; and

WHEREAS, in his current role as Interim City Manager, David Parrish has successfully assumed and performed all duties of the City Manager; and

WHEREAS, the City Council finds that David Parrish is the best-suited candidate to serve the residents of Greensboro as the next City Manager.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That effective immediately, David Parrish is hereby appointed City Manager of the City of Greensboro. Further, the Mayor is authorized to enter into an employment agreement between the City of Greensboro and David Parrish setting his annualized salary at \$194,260 with an executive allowance of \$1,000 per month.

(Signed) Sharon Hightower

Matters to be discussed by the Mayor and Members of the Council

Councilmember Hightower expressed condolences to families of Dr. Drewry Vincent and former Mayor Carolyn Allen; and stated she had attended a meeting in Durham regarding the Cure Violence model.

Councilmember Thurm voiced appreciation to C.J. Brinson for arranging the trip for the Cure Violence meeting; and added the name of Bill Sullivan into the databank for consideration on the War Memorial Commission to replace Kip Blakely.

Councilmember Outling referenced discussions this evening; reminded Council of their responsibility; referenced the Mansfield/Rooney Rules and requested the development of a City policy with regard to a percentage of the finalist pool for the senior executive/department head positions be persons of color or women for discussion at the June 12th work session of Council.

Councilmember Abuzuaiter voiced condolences for the Allen and Vincent families; and congratulated City Manager Parrish for his new role as City Manager.

Mayor Pro-Tem Johnson extended condolences to the families of former Mayor Carolyn Allen and Dr. Drewery Vincent; stated Mr. Vincent was her prayer partner; spoke to an event she attended at Beth David Synagogue; and added the names of Jeremy Simpson, Jeff Lail and Ashley Wagner to the databank for future service on a board or commission.

Councilmember Wells extended congratulations to City Manager Parrish; and placed the name of Jonathan Roach into the databank for future service on a board or commission. Moved by Councilmember Wells, seconded by Councilmember Kennedy to reappoint Samuel Hawkins, Jr. to the Human Relations Commission.

Mayor Vaughan reminded Council that they were not making appointments to the Human Relations Commission at

this time; and requested Councilmember Wells hold her reappointment.

Councilmember Kennedy voiced congratulations to City Manager Parrish; and reminded people that June was Pride Month.

Councilmember Hoffmann stated she looked forward to working with City Manager Parrish; and reminded the public of upcoming community events for the Cultural Arts Task Force over the next several days.

Mayor Vaughan requested an update on the Police Citizens Review Board legislation status; and requested the process be moved forward.

City Attorney Tom Carruthers provided an overview of the status; spoke to the estimated number of bills the Legislature was hoping to get adopted; reminded Council of the current enabling legislation; and stated the PCRB would remain as an advisory board.

Mayor Vaughan requested City Attorney Carruthers provide a written update of the status of the proposed legislation; and congratulated City Manager Parrish.

Matters to be presented by the City Manager

City Manager Parrish thanked Council for the appointment to City Manager; added that he grew up in Greensboro; appreciated the opportunity to serve; commended the City staff and organization; and stated he hoped to make the City a better place.

Matters to be presented by the City Attorney

City Attorney Carruthers provided an overview of community meetings to take place over the next two to three weeks regarding the solicitation ordinance; and to legal representation should the City require it.

Adjournment

Moved by Councilmember Thurm, seconded by Councilmember Abuzuaiter, to adjourn the meeting. The motion carried by voice vote.

THE CITY COUNCIL ADJOURNED AT 11:10 P.M.

ELIZABETH H. RICHARDSON
CITY CLERK

NANCY VAUGHAN
MAYOR