

## **GCJAC- Greensboro Criminal Justice Advisory Commission**

- I. Name: Greensboro Criminal Justice Advisory Commission (GCJAC)
- II. Number of Members: Nine (9)
- III. Appointment and Nominating Process: GCJAC members appointed by the Mayor (with concurrence of Council). New GCJAC members recommended to Mayor by the GCJAC Executive Committee (Chair and two Vice-Chairs)
- IV. Terms:
  - a. Offsetting three (3) year terms
  - b. Three (3) new members appointed each year
- V. Reporting: Reports to Council
- VI. Staff Support: CMO
- VII. Qualifications of Members:
  - a. City residents, representing demographic diversity and makeup of the five City Council districts
  - b. Academic and/or practical experience in criminal or social justice (may include GPD citizen academy, or equivalent)
  - c. Community leadership experience, including demonstrated ability to successfully interact with stakeholders (i.e., elected officials, law enforcement, diverse community groups, etc.)
- VIII. Roles/Responsibilities:
  - a. Monitor/review/evaluate Criminal Justice across City
    - i. Review Criminal Justice issues in Greensboro and work with GPD to identify concerns, trends, and opportunities
    - ii. Provide input to GPD in the development of options to address issues
    - iii. Work with City / GPD on recommendations and community follow-up
  - b. Serve as primary community education and outreach resource on GCJAC work
  - c. Prepare and provide Council with semi-annual updates and annual report of performance of work
  - d. House PCRB subunit to facilitate citizen review of police complaints and review GPD disciplinary process determinations
  - e. Meetings: Monthly

### Issues to address:

- Need to change Sessions Law 2001-20 to allow new GCJAC and PCRB subunit members right to access and review limited GPD personnel information concerning the disposition of disciplinary charges against police officers
- Develop GCJAC bylaws and operating guidelines

## **Draft Framework: 3-20-18**

## **PCRB – Police Community Review Board Subunit**

- I. Name: Police Community Review Board (PCRB)
  - II. Number of Members: Five (5)
  - III. Appointment Process: Three (3) members appointed by GCJAC Chair, Two (2) Members appointed by Mayor (with concurrence of Council)
  - IV. Terms:
    - a. Offsetting three (3) year terms
    - b. Three (3) new members appointed each year
  - V. Reporting: Reports to GCJAC
  - VI. Staff Support: CMO
  - VII. Qualifications of Members:
    - a. Develop general member qualifications or preferences  
City residents, representing demographic diversity and makeup of the five City Council districts
    - b. Academic and/or practical experience in criminal or social justice (may include GPD citizen academy, or equivalent)
    - c. Community leadership experience, including demonstrated ability to successfully interact with stakeholders (i.e., elected officials, law enforcement, diverse community groups, etc.)
  - VIII. Roles/Responsibilities:
    - a. Facilitate citizen review of police complaints and review GPD disciplinary process determinations
    - b. Meetings: Only as needed to review active cases or obtain relevant training
    - c. Training: GPD Overview (Policies, Process, and Practices), Use of Force, Interaction with Police, and Police Academy
- Issues to Address:
    - a. Continue with current PCRB until Sessions Law 2001-20 is changed (i.e., maintain current members to review active cases)
  - PCRB Reforms:
    - a. Update and clarify PCRB motions
    - b. Develop/update PCRB bylaws and operating guidelines
    - c. Enhance GPD complaint notification and response letters
    - d. PCRB support staff notified on all GPD complaints