

Greensboro Ad Hoc PCRB Assessment Committee

July 18, 2017

“Trust between law enforcement agencies and the people they protect and serve is essential in a democracy.”
President’s Task Force on 21st Century Policing, 2015

Study Mandate:

- Assess the PCRB, beginning May 15, 2017, with recommendations within 45 days

Approach:

- The Ad Hoc PCRB Assessment Committee conducted a systematic review of the current Greensboro Police Community Review Board (PCRB), employing -
 - 1) A meta-analysis of relevant national and regional studies and publications
 - 2) An assessment of available GPD and municipal data
 - 3) A non-randomized, survey of 100+ people using a common set of questions

Findings:

- The current PCRB is defective due to legal constraints and severe limitations
- The PCRB does not assess GPD data, review trends, or engage in monitoring of GPD policy, activity or processes, therefore effectively eliminating a meaningful opportunity for civilian oversight of law enforcement.

Recommendations:

Move from an outdated and flawed Review-based model to a Monitoring/Advisory model.

- According to the definitive NACOLE study (2016), “while practices vary according to roles of oversight entities and jurisdictional laws, oversight agencies need to be both an independent source, as well as a repository of qualitative and quantitative data.”

In simple terms, we recommend reconfiguring the mission of the PCRB, - to create a highly effective entity:

Greensboro Criminal Justice Advisory Commission (GCJAC), whose responsibilities include:

Analysis, and Reporting

- Understanding functional processes of GPD and municipal justice system
- Evaluating data and providing assessments

Education

- Focusing on community & law enforcement – rights, responsibilities, equity process
- Navigating Justice system