

PCRB AD HOC ASSESSMENT
COMMITTEE
REPORT

PRESENTED TO GREENSBORO CITY
COUNCIL

July 18, 2017

STUDY OVERVIEW

Committee appointed by HRC to study PCRB issues, begin May 15, and report in 45 days.

Focus:

- **Understand current processes, enabling laws, training /education, and challenges with PCRB mission.**
- **Determine effectiveness, and how police oversight is viewed today.**
- **Recommend changes to HRC and City Council**

STUDY OVERVIEW

We used two approaches -

- **Research:**

- **Meta-analysis of studies and history relating to civilian oversight of law enforcement nationwide.**

- **Interviews:**

- **Common set of questions to interview a broad cross-section of individuals.**

2016 NACOLE REPORT

Three Models of Oversight Boards

- Investigation
- Review
- Monitor / Advisory

ANALYSIS

Analysis yielded important findings:

Citizen Complaints/Inquiries

	<u>2015</u>	<u>2016</u>
<u>Calls for Service (CFS)</u>	223,657	217,735
<u>Citizen Complaints/Inquiries</u>	192	186
<u>Cases referred to the PCRB</u>	9	6
<u>Findings differing with GPD/PS</u>	2	1

ANALYSIS

Interviews:

100+ people -

- Priority = public trust, accountability & transparency,... yet
- Community sees PCRБ favoring GPD
- Law Enforcement (badges) see PCRБ “out to get us”
- Complainants view PCRБ as “meaningless, black hole.”
- Result = City gains nothing; in reality is net negative

REPORT

- **Completed and reported to Human Relations Commission 29 June**
- **Unanimously approved and advanced to City Council**

RECOMMENDATIONS

- Build trust, promote accountability and create transparency through a new model
 - Criminal Justice Advisory Commission
 - Respected, knowledgeable members representative of population
 - Analysis
 - Identify patterns, trends, review effectiveness
 - Education
 - Citizens and law enforcement
 - Navigators
 - Reporting

TODAY

- **Support continued study**
 - **incorporate appropriate PCRB role**
- **Engage with National Association for Civilian Oversight of Law Enforcement**
- **Participate in NACOLE annual meeting**
- **Return in one month with specifics**

QUESTIONS