

ATTACHMENT B

Date XXXXX

City of Greensboro Fire Department

GFD Requirements for Annual Physicals

- Contract agency should be connected to a recognized and distinguished health care system.
- All services shall be under the direction of the City's Physician and Medical Director
- With the guidance of City Physician shall maintain current National Fire Protection Association (NFPA), OSHA and other Firefighter recommended standards.
- Shall collect, maintain and manage a minimum 10 year medical/physical medical baseline on GFD personnel. This is a valuable tool and benefit when tracking and evaluating an employee's health condition and priorities.
- Shall maintain a local store front (fixed) facility that is accessible for employees to obtain and schedule their lab work and physicals throughout the year. This capability will provide services for personnel returning on vacation, out with illness or injury or that miss the blood work at their assigned station. Shall have easy local access for departmental training, networking and face to face communications
- Shall have the ability to deliver lab work services directly on site to 26 fire stations coordinated and scheduled throughout the year. Must be able to deliver services to each station on two consecutive days beginning at 0730 to perform blood work for the outgoing and oncoming shift personnel which work three different 24 hour shifts. This capability eliminates the logistical challenge of 36 fire companies and multiple other personnel traveling on three separate days to and from a location. This reduces fuel cost but more importantly it enables all fire companies to stay in service and operational ready to respond to emergency calls in their assigned area maintaining and providing the best standard of cover for our citizens. It eliminates the need to relocated companies. The ability for personnel to be able to go to any other station schedule during the year increases the participation rate. This extended period is highly beneficial.
- Working with the City Medical Service and the City Physician shall be able to determine Employee fit-for-duty and return to work clearance. (Workers Comp, personal injuries and medical issues).
- Shall be able to handle Infectious Control issues (Firefighter exposure and source testing for blood and air borne pathogens and etc.)

- Shall be an advisory to GFD concerning national and local medical/health issues such as, bed bugs, Ebola and other communicable diseases.
- Shall be able to handle Employee Drug and alcohol testing. (Random, promotional and ordered)
- Shall be able to handle and refer personnel concerning Psychological Fit for Duty status and be a resource for the Employee Assistance Program (EAP). Shall be an advisory for the GFD Peer Support Team.
- Shall be an Advisory to the GFD Fitness Committee. Shall maintain a history and fitness analysis and trend for the department