

Resolution Authorizing the City to seek Legislative Approval and Authority to Allow Qualifying City Council Members to access the City's Health Insurance Plan and Coverage Options

WHEREAS, the City of Greensboro offers continued medical health coverage and contributions to premiums to its retired employees depending upon the employee years of City service; and

WHEREAS, the City of Greensboro offers medical health coverage and premium contributions to only active City Council members; and

WHEREAS, the City Council desires to offer options for qualifying City Council members to receive continued medical health coverage and contributions to premiums as follows:

- Council Members serving 2 terms on Council be treated as City of Greensboro employees retiring with less than 20 years of City service,
- Council Members serving 3 terms be treated as City of Greensboro employees retiring with between 20 and 25 years of City service,
- Council Members serving 4 terms be treated as City of Greensboro employees retiring with between 25 and 30 years of City service,
- Council Members serving 5 terms or more be treated as City of Greensboro employees retiring with 30 or more years of City Service; and,

WHEREAS, the City will need to seek approval from the North Carolina General Assembly to provide the legislative authority required to offer the benefit to qualifying City Council members; and

WHEREAS, if authorized today, the annual total cost of coverage for qualifying City Council members would range from \$9,389 to \$23,241 annually, per councilmember, depending on plan election and coverage selection(s); and,

WHEREAS, funding for subsequent years is subject to future City Council appropriations to the Health Insurance fund,

NOW THEREFORE, BE IT RESOLVED BY THE GREENSBORO CITY COUNCIL:

The City Attorney is hereby directed to work on behalf of the City of Greensboro to seek Legislative Approval and Authority to allow Qualifying City Council Members to access the City's Health Insurance Plan and Coverage Options. And once legislative approval and authority is obtained, staff will refine the options presented above and provide City Council with more definitive information on the health care plan coverage, contributions, and costs.