

RESOLUTION AUTHORIZING THE CITY MANAGER TO ESTABLISH A PAID  
PARENTAL LEAVE POLICY FOR EMPLOYEES OF THE CITY OF GREENSBORO

WHEREAS, The City of Greensboro believes strong families benefit both the local community and the workplace;

WHEREAS, The City believes that family friendly policies are a strong brand for the recruitment and retention of a productive workforce, especially as it relates to millennials and younger employees;

WHEREAS, The paid Parental Leave Policy serves to promote all of these goals and positions the City as a leader in family friendly work place policies;

WHEREAS, The purpose of Paid Parental Leave is to allow up to six (6) weeks of paid leave to employees who have worked for the City for at least twelve (12) months; the Family Medical Leave Act while providing job protection in a paid or unpaid status, does not address the lack of income experienced by many employees during periods of necessary leave; and the Paid Parental Leave will be in addition to an employee's accrued annual and sick leave;

WHEREAS, The policy will apply to employees in all benefit-eligible positions.

NOW, THEREFORE, BE IT RESOVLED BY THE CITY COUNCIL OF THE CITY OF  
GREENSBORO

That the Resolution Authorizing the City Manager to Establish a Policy for Paid Parental Leave is hereby approved.