

### Infor HCM Analytics

# Increase productivity and create a better workplace

For most organizations, labor costs comprise a significant portion of the annual budget. Inefficient labor and staffing processes can lead to budget-busting overtime pay, excessive reliance on costly staffing agencies, and staffing of expensive resources where more economical ones would do. What if you could clearly see patterns in your labor expenses, anticipate staffing needs, and reduce or eliminate more costly coverage?

Infor® HCM Analytics helps address your most pressing questions about labor and staffing. Built by business intelligence experts, HCM Analytics reflects a deep knowledge of your industry and the optimal business processes that help ensure the delivery of quality customer service and employee productivity through detailed reporting features for the metrics that drive business results.

## Improve results care with labor-driven metrics

HCM Analytics hones in on labor data to help your organization measure activity, monitor trends and evaluate processes with an eye toward improvement.

The solution helps empower your leaders by delivering relevant and timely labor data into the hands of the people and teams who can best apply the information to your organization's benefit.

With potential for greater clarity around staffing effectiveness and productivity, you could find yourself more readily able to identify issues that affect your employees and create a more focused and energized workplace.

With Infor HCM Analytics, your organization can access and share the information many top corporations have found to be vital to economic viability.

HCM Analytics can help your organization:

- · Gain insight into labor costs and productivity
- Plan for fluctuating staffing needs
- Reduce wait times and incidents
- Manage overtime, agency and staffing costs

#### Key capabilities

- Extract labor productivity data from your Infor and non-Infor systems to obtain a single listing in a straight forward format.
- Help improve quality and value of labor productivity data.
- Information sharing to help support a highly collaborative culture.
- Help improve decision making around hiring, scheduling, payroll and staff development for better management of staff costs.



### Infor Lawson Project Accounting Analytics

# Quickly assess and monitor project related investments

Organizations must continually find more opportunities for efficiencies in order to hold down costs and improve margins. Cost pressures require greater productivity and hence ease of access to quality business performance insight is critical.

As a result, an increased emphasis has been put on monitoring the financial progress of different projects irrespective of size. Projects may vary in lengths of time or be part of a larger overall project, where budgets, time lines, and costs may change. With Infor™ Lawson Project Accounting Analytics, executives and managers alike can quickly and accurately assess and monitor the financial health of projects through key financial metrics and performance indicators.

## Enhanced visibility and increased insight

Infor Lawson Project Accounting Analytics captures and isolates Project and Activity Management data to help measure financial activity, monitor trends and evaluate processes with an eye on improvement. Its flexibility allows organization to monitor project health at any level, quickly compare current spend to budget, and for further analysis drill into the transactional detail that makes up actual and encumbered amounts.

The application can help empower your leaders by delivering relevant financial measures into the hands of the people and teams who can best apply the information for your organization's benefit. With greater clarity around cost-sensitive activity, you can more readily identify issues and help support a more cost-effective organization.

With Infor Lawson Project Accounting Analytics, your organization can access and share the project information many top organizations have found to be critical in being a lean business.

Infor Lawson Project Accounting Analytics can help your organization:

- Gain insight into project financial performance
- Accelerate the speed at which accurate and timely data is acted upon.
- · Increase confidence in financial decisions.

#### Key Capabilities

- Extract data from your Infor Lawson and non-Infor Lawson systems to obtain a single view of all projects in a straight forward format.
- Easily share information to help cultivate a highly collaborative culture.
- Highlight areas that are underperforming and need immediate action.
- Be proactive versus reactive in your business tactics.
- Help improve quality and value of project and financial data generated by transactional systems.



### Infor Lawson Financial Management Analytics

# Gain insight into business performance

Today's organizations are continually challenged with doing more with less. As a result, organizations must find ways to manage more efficiently in order to hold down costs and improve margins. Cost pressures require greater efficiency and ease of access to quality business performance insight is critical. Infor™ Lawson Financial Management Analytics offers organizations access to valuable financial insight through analytics.

Built for organizations by finance experts, Infor Lawson Financial Management Analytics reflects a deep knowledge of the finance business processes that help ensure the delivery of accurate insightful metrics. Infor Lawson Financial Management Analytics isolates key data to help reveal patterns and trends, and provide analyses that can reveal opportunities for improvement in essential financial processes.

# Target and manage activities that affect profitability

Infor Lawson Financial Management Analytics captures financial data to help measure activity, monitor trends, and evaluate processes with an eye toward improvement.

The application can help empower your leaders by delivering relevant financial measures into the hands of the people and teams who can best apply the information for your organization's benefit. With greater clarity around cost-sensitive activity, you can more readily identify issues and help support a more cost-effective organization.

With Infor Lawson Financial Management Analytics, your organization can access and share the financial information many top organizations have found to be vital to economic viability.

Infor Lawson Financial Management Analytics can help your organization:

- Gain insight into financial performance.
- Accelerate the speed at which accurate and timely data is acted upon.
- · Increase confidence in financial decisions.

### Key capabilities

- Extract financial data from your Infor Lawson and non-Infor Lawson systems to obtain a single view in a straightforward format.
- Improve the quality and value of financial data generated by transactional systems.
- Share information to help support a highly collaborative culture.
- Help to identify areas that are underperforming and need immediate action.
- Employ proactive versus reactive business tactics.



### Infor Lawson Supply Chain Analytics

### Gain visibility

To stay competitive and meet customer needs, you require greater visibility into your supply chain's detailed spend activities. You need effective sourcing and procurement processes to ensure that your organization has the products that your customers need, when they need it. In order to grow, you also need to identify potential savings opportunities, conduct performance monitoring, and implement role-based spend insight. But managing supply levels and negotiating the best terms with vendors are difficult tasks when data is spread across systems and problematic to access. You need a solution that can help quickly access key supply chain metrics and performance indicators.

#### Industry focused

Infor® helps more than 70,000 customers across 164 countries succeed with industry-focused solutions designed for how your business works. Infor helps companies like yours increase efficiency and reduce procurement costs.

Infor Lawson Supply Chain Analytics allows you to access valuable supply chain information through analytics—extracting and analyzing supply chain data to help you evaluate processes and reveal opportunities for enhancing efficiencies. With deep supply chain content, Infor Lawson Supply Chain Analytics can help you optimize business processes to improve supply chain visibility, better manage trading relationships, and support your organization with strategic business information.

### Identify opportunities

Identify savings opportunities and monitor vendor performance with Infor Lawson Supply Chain Analytics. With easy access to historical data, you'll be equipped to make essential adjustments to processes to help improve service and reduce supply costs.

Critical supply chain KPIs, measures, and views related to requisitioning, spend, inventory, and buyer/supplier performance help you run a more efficient and cost-effective supply chain operation.

You can capture supply chain and procurement data to help measure activity, monitor trends, and evaluate processes. With greater clarity around contracts, inventory, and purchasing activity, you can more readily identify issues that could affect your operations.

With Infor Lawson Supply Chain Analytics, your organization can:

- Understand department ordering trends to optimize requisitioning.
- Quickly and easily identify and resolve problems in your procurement processes.
- Monitor purchasing performance and negotiate better contract terms with your suppliers.
- Measure how much you are spending on each category of items and determine who the top suppliers are in each category.
- Reduce costs by identifying opportunities to standardize.
- Measure the timeliness and accuracy of supply deliveries.
- Reduce special orders and off-contract purchases.
- Measure buyer productivity.
- Track sustainable purchasing goals.
- Determine how quickly you are turning over inventory.