

JOINT CITY COUNCIL AND HUMAN RELATIONS COMMISSION RESOLUTION  
ADOPTING CHANGES TO THE COMPLAINT REVIEW COMMITTEE  
AS RECOMMENDED BY THE CRC ENHANCEMENT COMMITTEE

WHEREAS, in 2001 the City of Greensboro created the Complaint Review Committee (“the CRC”), in which one of its principal duties is to review complaints against sworn employees of the Greensboro Police Department; and

WHEREAS, in 2014 the City Council formed the CRC Enhancement Committee (“the Committee”) to review the role and function of the CRC, its procedures and applicable laws in order to find ways in which the police complaint review process could be improved;

WHEREAS, after several meetings and Staff research, the Committee has identified improvements to the CRC which do not require changes to enabling Session Law 2001-20;

WHEREAS, there being certain improvements which must be made by the Human Relations Commission, this Resolution is made jointly by the City Council and the Human Relations Commission;

NOW, THEREFORE, BE IT RESOLVED JOINTLY BY THE CITY COUNCIL AND THE HUMAN RELATIONS COMMISSION OF THE CITY OF GREENSBORO:

The CRC is hereby re-named the “Police Review Board.” The amendment of the name of the CRC does not alter its function as the committee designated to receive personnel information under Session Law 2001-20.

The Procedures of the Police Review Board are hereby altered to increase the number of members of the Police Review Board to 9 members. The CRC currently has seven members, five from the Human Relations Commission and two “at large”. Five members shall be selected from the HRC, which will also reflect the districts and four at large members. In addition, no more than 3 members will be permitted from one district.

The Procedures for identifying nominees to the Police Review Board are hereby altered. Council will place nominations for this committee in the “data bank” for selection by the Human Relations Chairman. Each Council Member will nominate one HRC member and one at large member to the data bank for consideration. The Human Relations Commission shall recognize the necessity of race and gender balance on the Police Review Board and choose accordingly from the qualified candidates. The Human Relations Chair will appoint the Police Review Board members to a two year term, with on additional term if re-appointed.

Beginning in 2016, the commencement time for regular meetings of the Police Review Board shall be changed to 5:30 p.m. The location of meetings shall change each month, from month to month, at locations selected by the Human Relations Commission from locations identified by Staff as secure locations where closed sessions may be held. The meeting schedule and locations will be published as required by law.

The Human Relations staff will continue to take police related complaints by mail, online, call in, and in-person. In addition to the current methods in intake, beginning at the first meeting of the Police Review Board the Human Relations staff will also receive citizen complaints at regular meetings of the Police Review Board, which shall be taken in a private setting.

Parties complaining to the Police Review Board may also use a self-appointed advocate to assist the complaining party with the procedure for filing a complaint with the Police Review Board. Neither the complaining party nor their advocate will be able to view personnel information provided to the Police Review Board, as required under Session Law 2001-20.

The Human Relations staff shall regularly use time when the Police Review Board is in open session to provide educational updates to the community on Police Review Board processes, and any educational outreach will be advertised to the community well in advance of scheduled meetings.

The Human Relations Department and Police Department shall also prepare and implement a new system of board member training which includes training from both City staff and non-staff experts on relevant topics.