RESOLUTION APPROVING AMENDMENTS TO THE CITY OF GREENSBORO PREMIUM PAY POLICY

WHEREAS, on August 18, 2015 City Council adopted a resolution directing the City Manager and staff to develop a specific action plan for revising the Holiday Pay Program in the Fall of 2015 which would provide a \$200 stipend for exempt employees required to work on City observed holidays;

WHEREAS, the amendment to the City's Premium Pay Policy, D-13, presented herewith this day, is intended to find ways to meet the needs of the City's employees and organization, and, on making the best use of City resources to ensure it stays market competitive while being able to continue to provide high quality services to citizens;

WHEREAS, the estimated budget impact is \$40,000 and will be funded in each affected department's existing Salaries and Wages account (.4110).

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the amendment to the City's Premium Pay Policy, D-13 presented herewith this day is hereby approved.