

## RESOLUTION IN OPPOSITION OF HOUSE BILL 318: PROTECT NORTH CAROLINA WORKERS ACT

WHEREAS Greensboro, North Carolina has been regarded as a community that values and supports access to and the distribution of resources that enable all residents, regardless of employment, economic, familial, or residential status to live healthy and productive lives; and

WHEREAS Greensboro, North Carolina has been regarded and lauded as a welcoming community for resettlement of immigrants and refugees for the past forty or more years resulting in Guilford County Schools having residents who have immigrated to our community representing more than 79 different countries and who speak nearly 100 different world languages and dialects; and

WHEREAS Greensboro is the leading community in the state legitimizing a form of ID that grants access to city services for all community members regardless of residential status, thereby encouraging the acceptance of the ID across other industries in the city to include baking; and

WHEREAS immigrant and refugees arrive with the understanding that Greensboro is a city that supports opportunity for all residents to thrive economically, access to public safety, and holds the welfare of those who work and play in our community in high regard; and

WHEREAS the Faith Action ID is the locally generated, City-supported ID for *all* residents in the community, which affords access to water resources, parks and recreation services, local events, and serves as a valid ID for our local law enforcement; and

WHEREAS the Greensboro Human Relations Commission heard the concerns of the community at large, during an HRC meeting, regarding the development of House Bill 318: Protect North Carolina Workers Act, which limits access to Supplemental Nutrition Assistance Program benefits as well as the use of the Faith Action ID to law enforcement interactions which require the presentation of a valid ID, but prohibits use for any other city services; and

WHEREAS the Human Relations Commission recognizes the detriment of restricting SNAP benefits, which are essential to emancipated youth, veterans, college students, and homeless populations, who rely upon those benefits to maintain health and wellness, so that they can lead well-rounded and productive lives; and

WHEREAS the Human Relations Commission recognizes the detriment of restricting the validity of the Faith Action ID, thereby jeopardizing the overall wellbeing of any resident who relies solely on the local ID to access basic resources, voted unanimously in favor of opposing House Bill 318; and

WHEREAS Council recognizes the city's core mission to make Greensboro a community where all residents can access basic resources to include, public safety, a healthy living environment, and the ability to engage in work and play; and

WHEREAS Council recognizes the negative economic impact of legislation which prohibits any contributors to the city's economic engine who live, work, and play, in Greensboro, from using the Faith Action ID to access resources;

WHEREAS, City Council recognizes the concerns coming from the Greensboro Human Relations Commission and supports their request to urge North Carolina Governor Pat McCrory to veto the legislation prohibiting the use of locally-generated and city-supported forms of identification, thereby enabling the City to continue to accept the Faith Action ID.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That it hereby supports the Greensboro Human Relations Commission's request to respectfully urge North Carolina Governor Pat McCrory to veto the legislation prohibiting the use of locally-generated and city-supported forms of identification, thereby enabling the city to continue to accept the Faith Action ID, so that residents may exercise the liberty to access basic needs, further upholding the commitment make Greensboro a community where any resident can work, play and thrive.