

**RESOLUTION RECOGNIZING THE MONTH OF OCTOBER AS NATIONAL DISABILITY
EMPLOYMENT AWARENESS MONTH**

WHEREAS, workplaces welcoming the talents of all people, including people with disabilities, are a critical part of efforts to building an inclusive community and strong economy;

WHEREAS, starting in 1945 when Congress adopted Proclamation 2664 declaring the first week in October “National Employ the Physically Handicapped Week”, October is National Disability Employment Awareness Month (NDEAM) a time to celebrate the many and varied contributions of Americas’ workers with disability;

WHEREAS, the 2015 theme is “My Disability is One Part of Who I Am”;

WHEREAS, in 1990 President George H. W. Bush signed Americans with Disabilities Act (ADA) into law and any employer with fifteen or more employees are subject to Title I of the ADA;

WHEREAS, in order to be protected by the ADA a person must be qualified for the job and have a disability as defined by law;

WHEREAS, the average cost of accommodating a disabled employee is less than \$600 and according to the 2014 American Community Survey (US Census) males in Greensboro with disability is 8.9% of the total labor force male population and females in Greensboro with disability is 10.3% of the total labor force female population;

WHEREAS, the national labor force employment of disabled people is 19.5%;

WHEREAS, the City Council of the City of Greensboro wishes to recognize National Disability Employment Awareness Month in October to raise awareness about disability employment issues and celebrate the many and varied contributions of people with disabilities.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
GREENSBORO:**

That it hereby recognizes the month of October as National Disability Employment Awareness Month.