City Of Greensboro

City Council Application Approval Request

Approval Process

Match

Tracking Number	**9864**

Request Origination

Department	
Division	Fiscal Management
Submitted By	Courtney Hemphill
Phone	2350

Application Summary

Grant/Project Name	Enhancing Greensboro Police Department's BWC Program
Brief Project Summary	The intent of the Greensboro Police Department (GPD)'s Body-worn Camera (BWC) program is to develop, implement, and evaluate this equipment as one tool in the agency's comprehensive problem-solving approach. In-line with the Department's initiative to implement Neighborhood Oriented Policing (NOP), BWCs work to enhance officer interactions with the public and build community trust. Elements of the program include: • A planned and phased approach. • Collaborative partnerships with cross-agency criminal justice stakeholders. • Review and implementation of appropriate privacy policies. • Review and implementation of operational procedures and tracking mechanisms. • Training officers and administrators on appropriate use and associated agencies requiring access to digital multimedia evidence. • Fine-tuning practices and deployment of equipment which address operational requirements. Having been established in 2013, the GPD's BWC Program is still in its infancy. However, the use of BWC has had a marked effect. Immediate direct benefits to the agency's community policing strategies have been seen in field training, traffic interdiction, patrol operations, and high visibility walking detail in high density venues. Moreover, the BWC footage has provided tremendous evidentiary value in court proceedings, internal investigations and training issues. The GPD's Command Staff and Greensboro City officials embrace this technology as it enhances the Department's community policing strategies, addresses effective use of manpower and resources and enhances public legitimacy and transparency, while protecting the safety of both citizen and

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The GPD's Command Staff and Greensboro City officials embrace this technology as it enhances the Department's community policing strategies, addresses effective use of manpower and resources and enhances public legitimacy and transparency, while protecting the safety of both citizen and officer.

The GPD serves the City of Greensboro, North Carolina. Greensboro is the third largest city in North Carolina with a population of 279,651 (2013). The City is centrally located in the Piedmont Triad, which encompasses Winston Salem, High Point and Greensboro supporting a population of approximately 1,640,717 citizens. Greensboro is neighbored regionally by Raleigh-Durham and Charlotte and is situated at the convergence of several major interstates.

Prior to the BWC discussions and purchases, the department has successfully utilized in-car dash cameras for their traffic enforcement units since 1998. The department has long recognized the departmental and community advantages of event video and has evolved their processes and departmental culture around the introduction of the technology. The department continues to adapt to new technology and to the community's needs, seeking a sound, appropriate and balanced approach to handling police event video that encompasses the needs of the department, of the officer, of the citizens and of the law.

From 2013 to the present, the department has devoted significant resources, including federal funding, budget funding and private donations to up-fit the department with the current compliment of 323 cameras. In addition to financing, the department devoted and is still devoting tremendous human resources to determine deployment, departmental policy, legal compliance, citizen concerns and privacy issues.

Prior to the first roll-out in 2013, the department contacted numerous agencies as well as law enforcement associations for their policies/procedures related to BWC; however, those departments either had no policies or the policies were too rudimentary to adopt. Therefore, Greensboro created their own from the ground up and has disseminated theirs to many other agencies to adopt. Having created the industry prototype, the department must now update the policies and implementation to reflect the growing community clamor, political involvement, and legal environment that were not present in 2012.

The GPD has extensive experience partnering with national and local law enforcement agencies, non-profit agencies and local business partners for community policing initiatives, grant-funded programs and demonstration projects. Our project partners include City of Greensboro Management, the Guilford County Superior Court and Chief District Court Judge, the Greensboro Police Foundation, the Guilford County Family Justice Center, the Greensboro Child Response Initiative and Guilford County Assistant District Attorney.

A process evaluation report will be the final deliverable element of the proposed grant project and will be written and formatted in a way that other agencies learn and can borrow from GPD's experiences (i.e., a practice-based evidence approach). The evaluation report will indicate on how the program was designed for general law enforcement use, how particular issues were tailored for the GPD, the implementation progress, development of operational procedures and policies, as well as the successes and challenges of the program. The GPD looks to

Guilford County Assistant District Attorney.
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Grantor	Bureau of Justice Assistance
Goals, Strategies, Objectives supported	The intent of the Greensboro Police Department (GPD)'s Body-worn Camera (BWC) program is to develop, implement, and evaluate this equipment as one tool in the agency's comprehensive problem-solving approach. A process evaluation report will be the final deliverable element of the proposed grant project and will be written and formatted in a way that other agencies learn and can borrow from GPD's experiences (i.e., a practice-based evidence approach). The evaluation report will indicate on how the program was designed for general law enforcement use, how particular issues were tailored for the GPD, the implementation progress, development of operational procedures and policies, as well as the successes and challenges of the program. The GPD looks to serve as a national model and leader in best practices for BWC Programs.
Application Amount	$249,451
Application Due Date	6/16/2015
Application Submission Date	6/16/2015
Grant Year	2015
Funding Cycle	2015-2017
New?	◉ Yes ◯ No
Recurring?	◉ Yes ◯ No
If recurring, how many years?	2
Applicant's Role	Grantee

Eligible Activities	Cost	Description
Personnel		
Contracted Services	$325,258	Camera Systems + Annual Cost of Storage
Travel		
Supplies/Operating Expenses		
Equipment		
Other (Describe)	**Cost**	**Description**

Travel		
Supplies/Operating Expenses		
Equipment		

Other (Describe)	Cost	Description

Total Project	$325,258

Required Match Elements	Value	Description
Cash (Describe Source)	75807	
Cash Match Source Account Number (If Known)		
In Kind (Describe)		
Other (Describe)	**Value**	**Description**

Total Match Value	$75,807

Project Funding Information (Includes Match)

Federal Amount	$249,451
State Amount	
Local Amount	$75,807
Private Contributions Amount	
Cash Award Amount	
Total Funding	$325,258
Reimbursement (Yes/No)	◉ Yes ○ No
If reimbursement grant, explain fund availability.	
How will the program be funded after the grant expires?	
List of any other departments within the City of Greensboro eligible for this funding.	N/A

Description of Department Collaborations

Department	Description

Description of Other Collaborations

Regional Governments	

Description of Other Collaborations

Regional Governments	
State Agencies	
Federal Agencies	
Other Community Partners	
Other	

Result Area Work Plan

Economic and Community Development	
Infrastructure	
Public Safety	Promote public safety, reduce crime
Culture, Recreation and Community Character	
General Government	

Department Area Work Plan

Economic and Community Development	
Infrastructure	
Public Safety	Improve internal & external quality of service
Culture, Recreation and Community Character	
General Government	

Target Areas

Council District(s)	☑ District 1 ☑ District 2 ☑ District 3 ☑ District 4 ☑ District 5
Police District(s)	☑ District 1 ☑ District 2 ☑ District 3 ☑ District 4 ☑ District 5
Other Area(s)	

Program/Project Staffing

Number of Current Staff	0.00
Number of Hours/Current Staff	0
Describe Current Staff Position(s)/Role(s)	N/A

Other Area(s)	

Program/Project Staffing

Number of Current Staff	0.00
Number of Hours/Current Staff	0
Describe Current Staff Position(s)/Role(s)	N/A
Personnel to Hire Additional Staff	○ Yes ◉ No
Number of Additional Staff Needed	0.00
Number of Hours for Additional Staff	0
Describe Additional Staff Position(s)/Role(s)	n/a
Total full time equivalent jobs created with this project is estimated at:	

Impact

Will this project duplicate or compete with another service or program provided by the City of Greensboro or other local agency?

○ Yes   ◉ No

How will this program/project benefit the City as an organization?

The program will provide internal improvement of quality of service.

How will this program/project benefit the City as a region?

The program will promote public safety and reduce crime.

Department Director's Signature Authorization to Proceed

Name (printed)	
Signature	
Date	