RESOLUTION AUTHORIZINGT STAFF TO APPLY TO THE SAFER GRANT PROGRAM FOR SIX (6) ADDITIONAL FRONT LINE SHIFT FIREFIGHTERS AND ACCEPT THE SAFER GRANT IF IT IS SO AWARDED, AND TO IMPLEMENT THE ADDITIONAL STAFFING FOR LADDER COMPANIES AS PROPOSED

WHEREAS, at the September 11th Work Session Council expressed the desire to accelerate the plans for four-person ladder staffing at the Greensboro Fire Department;

WHEREAS, the following are staff recommendations to advance the plan per Council discussion:

Move forward with funding for Station 11 and Station 5 which would be a total of 6 firefighters effective January 1, 2015. For the 14/15 budget this will be an impact of \$177,500. This amount is inclusive of required equipments costs;

During the upcoming budget season staff will review the service enhancement of adding staffing for Station 10 and Station 52 which would be a total of 6 firefighters. This would mean an additional annualized amount of \$315,000 (inclusive of equipment) will have to be considered as part of the fiscal 15-16 budget process;

The focus of these four (4) stations is because they are the high volume stations and Greensboro Fire has documentation that these are the priority stations at this time;

The remaining four-person ladder station additions of Station 14, Station 20, Station 43, and Station 21 will be reviewed as part of future budgets;

Funding for Stations 10 and 52 will be included as part of the Fiscal Year 15-16 Budget development and will require an additional \$315,000 to implement the additional personnel resources; the total annualized cost impact on the Fiscal Year 15-16 Budget for all four stations will be \$590,000;

WHEREAS, the Greensboro Fire Department is seeking approval to apply for the United States Department of Homeland Security's Staffing for Adequate Fire and Emergency Response (SAFER) grant;

WHEREAS, this is a national competitive grant program specifically for local firefighter staffing enhancement and is provided to assist local governments through the country with firefighter staffing where there is demonstrated need during this difficult economic period;

WHEREAS, SAFER funding will be used to assist in the implementation of the plan for Stations 10 and 52, however if the grant is not approved, the City will need to use General Fund dollars to implement four person ladder staffing for the upcoming 15-16 Fiscal Year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That staff is hereby authorized to apply to the SAFER Grant Program for six additional front line shift firefighters and accept the SAFER grant if it is so awarded, and to implement the additional staffing for ladder companies as proposed by staff subject to the terms outlined above.