



City of **GREENSBORO** *North Carolina*

CRC Enhancement Committee Recommendations

October 16, 2014





CRC Enhancement Committee Recommendations

Ordinance Change Required

Committee Appointment Process

Current process:

Human Relations Chair

Recommendation:

City Council Appointment



CRC Enhancement Committee Recommendations

Ordinance Change Required

Board Composition

Current process:

5 commissioned/2 non-commissioned

Recommendation:

**Nine (9) City of Greensboro residents commissioned
and representing all council members**



CRC Enhancement Committee Recommendations

Ordinance Change Required

Name Change

Current:

Complaint Review Committee

Recommendation:

**Police Citizen Review Board
(PCRB)**



CRC Enhancement Committee Recommendations

Ordinance Change Required

PCRB Meeting time

Current process:

10 am weekday

Recommendation:

Weekday evening – purpose to make meetings more accessible for citizens



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

Meeting locations

Current process:

MMOB

Recommendation:

Various locations throughout the City, allowing easier access to residents. PCRБ will still have closed session items that are not for public.



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

PCRB Intake Methods

Current process:

Human Relations/Police

- Online, Mail, Call in, In-person

Recommendation:

Current methods and the addition of PCRB



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

Advocacy

Current process:

Human Relations

Recommendation:

Allow residents appealing via PCRB to have a self-appointed advocate to walk them through the process. PCRB and Human Relations staff can serve in advocate/ambassador role, if requested



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

Training

Current process:

Police and Police Attorney

Recommendation:

Independent facilitator/diverse perspectives
Abbreviated Police Citizens Academy



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

Outreach

Current process:

Police Forums/Human Relations Resource Material

Recommendation:

PCRB/Police and Human Relations forums and presentations with community partners.



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

Expanded Scope of PCRB

Current process:

Review, Advise, Report, Recommend



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

Expanded Scope of PCRB

Recommendation:

If a citizen complaint is reviewed by the PSD/PCRB and the result of the investigation finds that the officers or charges were not legally justified in the arrest, the City may seek a (1) dismissal of the charges and (2) expungement of any wrongful arrest.

(1) City may request dismissal of charges. Final decision is at the discretion of the District Attorney

(2) Expungement of records are subject to North Carolina State Law



CRC Enhancement Committee Recommendations

NON-Ordinance Change Required

Expanded Scope of PCRB

Recommendation:

Council commitment to continue to educate, review and adjust rules and procedures of PCRB to reflect a fair and impartial process.

Quarterly reporting of PCRB to Council on activities and attendance.