

AMENDING CHAPTER 21

AN ORDINANCE AMENDING CHAPTER 21 OF THE GREENSBORO CODE OF ORDINANCES WITH RESPECT TO PERSONNEL

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1. That Section 21-5 of the Greensboro Code of Ordinances is hereby amended to read as follows:

Sec. 21-5. Qualifications for appointment.

- (a) Appointments to positions within the city service shall be made on the basis of merit and fitness, and in accordance with the provisions of this chapter and any rules which may be established under its authority.
- (b) The city manager may prescribe reasonable general and minimum qualification standards for all positions within the city service as well as specific occupationally-related qualifications for any class of positions, and may use any such requirements as the basis for rejecting or refusing to examine an applicant.
- (c) The city manager shall prescribe the form of application and the information to be contained thereon, and may utilize such valid tests, examinations and investigations as he deems necessary to determine the fitness of an applicant for a particular position.

(Code 1961, § 14-5)

(d) Non-Discrimination policy.

The policy of the City is to foster, maintain, and promote equal employment opportunity. The City shall select employees on the basis of an applicant's suitability for the job and award them, with respect to compensation and opportunity for training and advancement, including upgrading and promotion, without regard to sex, race, gender, color, ethnicity, national origin, age, familial status, marital status, military status, political affiliation, religion, physical or mental disability, genetic information, sexual orientation, gender expression or gender identity except where certain physical and mental requirements are bonafide occupational qualifications.

(e) Implementation of policy.

All personnel responsible for recruiting and employment will continue to review regularly the implementation of this personnel policy and relevant practices to assure that equal employment opportunity based on reasonable job-related job requirements is being actively observed to the end that no employee or applicant for employment shall suffer discrimination because of sex, race, gender, color, ethnicity, national origin, age, familial status, marital status, military status, political affiliation, religion, physical or mental disability, genetic information, sexual orientation, or gender identity.

Section 2. That all laws and clauses of laws in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

Section 3. That this ordinance shall become effective immediately upon its adoption.