

ORDINANCE TO AMEND CHAPTER 21 OF THE GREENSBORO CODE OF ORDINANCES WITH  
RESPECT TO PERSONNEL

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO THAT:

**Section 1.** Section 21-8 is hereby amended to read as follows:

Sec. 21-8. - Political activity.

Purpose. It is the purpose of this section to recognize the benefits of having employees fulfill their civic duty in the political realm while balancing the concern that employees of the City of Greensboro are civil servants who are meant to be impartial as they serve the public in their daily duties. The city recognizes the value of having its employees engage in political activities provided those activities do not cause a disruption in the performance of job duties. It is not the purpose to allow infringement upon the rights of employees to engage in free speech and free association.

(a) No officer, agent, or employee of the city shall:

(1) Become a candidate for nomination, election, or appointment to political office or hold a political office for a position in the city of Greensboro or in any of the local governments of Guilford County.

(2) While on duty or in the workplace: use her, or his, official authority or influence for the purpose of interfering with or affecting the result of an election or nomination for political office; coerce, solicit, or compel contributions for political or partisan purposes by another employee; or actively campaign for a candidate or for a partisan issue.

(3) Be required as a duty or condition of employment, promotion, or tenure of office to contribute funds for political or partisan purposes.

(4) Use city funds, supplies, equipment, official uniforms, the city logo or seal for partisan or political purposes.

(b) Nothing in subsection (a) shall be construed to prevent any employee from becoming or continuing to be a member or officer of a political party, or while off duty from attendance at a political meeting, or from enjoying the freedom from all interference in casting her, or his, vote.

(Ord. No. 93-109, § 1, 9-2-93)

**Section 2.** Severability. If any provision of this article is declared invalid or unconstitutional by any court of competent jurisdiction, the remaining provisions shall be severable and shall continue in full force and effect.

**Section 3.** This ordinance shall become effective upon adoption.