



# City of Greensboro

Melvin Municipal Building  
300 W. Washington Street  
Greensboro, NC 27401

## Meeting Minutes - Draft City Council Work Session

Tuesday, June 4, 2019

4:30 PM

Plaza Level Conference Room

### I. Call To Order

This City Council Work Session of the City of Greensboro was called to order at 4:30 p.m. on the above date in the Plaza Conference Room of the Melvin Municipal Office Building with the following members present:

Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne J. Johnson, Councilmember Marikay Abuzwaiter, Councilmember Sharon M. Hightower, Councilmember Nancy Hoffman, Councilmember Michelle Kennedy, Councilmember Justin Outling, Councilmember Tammi Thurm and Councilmember Goldie F. Wells.

Also present were City Manager David Parrish, City Attorney Chuck Watts, and Deputy City Clerk Tebony Rosa.

### II. Presentations

#### 1. [ID 19-0275](#) Budget Review

City Manager David Parrish recognized Budget and Evaluation Director Larry Davis.

Mr. Davis made a PowerPoint Presentation (PPP) of the Recommended Fiscal Year 2019-2020 Budget; and provided a recap of suggested changes.

Discussion took place regarding sales tax revenue reallocation; rejection of paratransit fare increases; fund balance use; bond rating impact; comparison of positive financing mechanisms to lower taxes; and the Steven Tanger Performing Arts Center (STPAC) revenue projections to cover expenditures.

Discussion took place regarding compensation and staffing; merit plan; a public safety step plan; increased minimum wage; 2% salary adjustment to maintain competitiveness; Coliseum roster employees; and seasonal and temporal employee compensation.

Mr. Davis recognized Human Resources Director Jamiah Waterman.

Mr. Waterman continued the PPP; spoke to policy determinations; to current labor market data; to peer city compensation and benefits comparison; to insurance offerings and additional voluntary coverage; to work/life balance; and to establishing a culture of employee care and concern.

Councilmember Kennedy entered the meeting at 5:00 p.m.

Councilmember Outling requested data regarding \$15/hour compensation for roster and seasonal employees.

Councilmember Hightower asked staff to research aligning the Coliseum budget with the City of Greensboro.

Discussion took place regarding proper alignment of the Minority/Women Business Enterprise (M/WBE) Office with the Economic Development Office.

Councilmember Hightower requested an itemized M/WBE budget.

Councilmembers Wells and Kennedy requested staff to provide the goals and functions of the Office of Equity and

Inclusion.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer B, Exhibit No.14, which is hereby referred to and made a part of these minutes.)

**III. Adjournment**

Moved by Councilmember Wells, seconded by Councilmember Abuzuaiter, to adjourn the meeting. The motion carried by voice vote.

THE CITY COUNCIL WORK SESSION ADJOURNED AT 5:15 P.M.

TEBONY C. ROSA  
DEPUTY CITY CLERK

NANCY VAUGHAN  
MAYOR